



## HUMAN RIGHTS COMMISSION APPOINTMENT APPLICATION

**Human Rights Commission.** The Human Rights Commission has been established under Chapter 21- Human Rights, of the Ferguson Municipal Code. Per Section 21.32 of the Code, "The commission shall administer this code in a manner affirmatively to further the policies thereof and to prevent or eliminate discriminatory practices prohibited herein. The commission shall cooperate with and render technical assistance through federal, state or other public or private agencies, organizations and institutions which are formulating or carrying out programs to prevent or eliminate such discriminatory practices. The commission shall make recommendations to the city council with regard to actions, policies or legislation in furtherance of the policy to prevent or eliminate discriminatory practices prohibited herein. The commission shall have the following functions, powers and duties:

*The commission shall have the following functions, powers and duties:*

- (1) *To receive and investigate complaints alleging any discriminatory practices made unlawful by article I of this chapter.*
- (2) *To provide third party mediation services to resolve incidences of alleged discriminatory practices made unlawful by article I of this chapter.*
- (3) *To cooperate with other organizations, private and public, to discourage discrimination.*
- (4) *To encourage fair treatment for all persons regardless of age as it relates to employment, race, color, religion, sex, national origin, ancestry, marital status, handicap, sexual orientation, gender identity or familial status as it relates to housing.*
- (5) *To advise the city council on human rights issues.*
- (6) *To sponsor or initiate specifically targeted workshops and on-going programs to improve human relations and to decrease tensions in the city.*
- (7) *To adopt rules, regulations and guidelines pertaining to the investigation and disposition of complaints consistent with the provisions of this chapter.*
- (8) *To make recommendations to the city manager for funding human rights enhancement activities."*

RETURN TO:  
OCTAVIA PITTMAN, CITY CLERK  
110 Church Street  
Ferguson, MO 63135  
Phone: 314-524-5152  
Email: [opittman@fergusoncity.com](mailto:opittman@fergusoncity.com)

**\*Additional pages or a resume may be attached if necessary.**



## HUMAN RIGHTS COMMISSION APPOINTMENT APPLICATION

Applicant Name: \_\_\_\_\_

Home Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Occupation & Title: \_\_\_\_\_

Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Educational Background.  
\_\_\_\_\_  
\_\_\_\_\_

Have you held a government office or position before? \_\_\_\_\_

If so, name such offices or positions and the governmental entity: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Special experience you possess which would be of benefit to you in your service:  
\_\_\_\_\_  
\_\_\_\_\_  
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Experience in public, civic and charitable offices and/or other activities that you believe would help you to contribute to the board:

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Experience in groups and organizations that you believe would help you to contribute to the board.

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Other interests aside from profession that are related to the board on which you would like to serve:

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#### Reasons for wanting to serve on a City Board or Commission: