

The City of Ferguson



Community Policing Scholarship Application

The City of Ferguson Community Policing Scholarship Application

General Information: The City of Ferguson Community Policing Scholarship was created in February 2015 as a way to promote the law enforcement field within North St. Louis County. This scholarship would enable the recipient to attend the St. Louis County Police Academy at no cost and be considered a full-time employee of the City, meaning she or he would qualify for all standard full-time benefits.

Upon successful completion of the Academy, the recipient would receive a conditional offer of full-time employment as a Police Officer for the City of Ferguson. As a recipient of the scholarship, s/he would be expected to work for the Ferguson Police Department for a minimum of three years. The recipient shall be required to reimburse to the City all costs associated with academy scholarship if the recipient fails to remain in the department as a Police Officer for fewer than three years.

General Requirements: Applicants must be a citizen of the United States and be at least 21 years of age by April 2016. They must also be a high school graduate or have a G.E.D. equivalent. All applicants must undergo a background check and cannot have been convicted of any felony offenses or any misdemeanors involving drugs or crimes against persons, including assault. All applicants must otherwise meet all eligibility requirements of the St. Louis County Police Academy. All applicants must meet specific physical requirements set forth by the Peace Officer Standards and Training (POST). Preference will be given to residents of the City and to graduates of the three school districts serving the City of Ferguson.

Physical Requirements: Applicants must be free of any impediment of the senses and be physically capable to take on the rigorous responsibilities of the job. The selected candidate will undergo a fitness test and physical. Failure to complete or pass either will result in the withdrawal of the scholarship.

Character Commitment: An applicant or person in the process, attending the academy or in any phase of the policing process cannot associate with criminal activity, crime or anything that would discredit the agency or the professional. Doing so is grounds for dismissal from the program.

Directions

- 1) All information should be typed or printed in dark ink.
- 2) Enclose at least one letter of recommendation.
- 3) Enclose transcript (high school or college) or GED certificate
- 4) Application Deadline: Monday, Nov. 30 by 5pm
- 5) Must be 21 years old on or before April 1, 2016.

Mail or Return Completed Applications to: Ferguson City Hall
Attn: HR
110 Church Street
Ferguson, MO 63135

Questions regarding this program should be directed to Patrick Young, HR Manager, at pyoung@fergusoncity.com

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The City of Ferguson awards one annual scholarship to a chosen applicant to attend the St. Louis County Police Academy. For more information about the scholarship, please see the attached info sheet. All applicants must complete this form and go through a selection process which includes a fitness/drug test, background check and interview.

First Name

Middle

Last

Home Address

City

State

Telephone

Email

High School or College

(Expected) Graduation Date

GPA

Describe your involvement in school, the community or any volunteer work. (Use extra page if necessary)

Please Answer the Following Questions: (Use extra pages if necessary)

1. Why do you want to become a police officer for the City of Ferguson?

2. How do you define community policing?

3. Why is a diverse police force important to the community?

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Community Policing
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4. What special qualifications or characteristics do you feel you could bring to the City of Ferguson and its Police Department?

Professional References:

1. Name _____ Telephone _____

Relationship to Applicant: _____ Email _____

2. Name _____ Telephone _____

Relationship to Applicant: _____ Email _____

3. Name _____ Telephone _____

Relationship to Applicant: _____ Email _____

Understanding and Acceptance:

If I am selected as a recipient of this scholarship, I understand that I must meet the conditions as outlined on the information sheet—this includes attending the St. Louis County Police Academy and accepting the conditional offer of full-time employment as a Police Officer with the City of Ferguson for a minimum of three years. If I were to leave before the completion of that three year period, I would be responsible for paying back the City for the expenses incurred (uniform, fees, etc.) while in the Academy. If selected as a finalist, I authorize the Scholarship Committee to conduct a background check and I also agree to undergo a drug and fitness test.

Signature

Date

Applications must be received by Monday, Nov. 30, at 5pm

Mail or Drop-Off Complete Applications to:

Ferguson City Hall

Attn: HR

110 Church Street

Ferguson, MO 63135

Complete applications may also be emailed to pyoung@fergusoncity.com.