

Ferguson Collaborative Monitor Survey

"Survey Response"

- 1. Will your team be soliciting community input during the selection process or shortly after you are chosen, and will you make your team available for community Q&A sessions during the selection process?**

The team of Bailey & Daniels III will be soliciting community input in our efforts to proceed with the Consent Decree agreement between the City of Ferguson and the Justice Department. It is imperative that the entire community is included in any proposed changes affecting Ferguson during the transitional period. We will welcome any new ideas, feedback, and concerns which will be reported to the City of Ferguson, Chief Derlrish Moss, the Justice Department, the court, and all other stakeholders collectively for their continued evaluation and input as we proceed. We will have regularly scheduled Q&A sessions for the community.

- 2. Describe the methods your team will use to share information and solicit community input, especially from those most impacted by unconstitutional policing, during the process of implementing the consent decree?**

There are several methods we will submit to all concerned stakeholders for an evaluation of our proposals in keeping the community informed.

1. Holding informational meetings with representatives from the clergy, city governance, police, and the community at a centrally located school or place agreed upon to hold annually scheduled meetings. All discussions will be forwarded to the court and Justice Department for their continued evaluation.
2. A proposed addition to either the web site of the city of Ferguson, Missouri, the Ferguson Police Department, or if need be a separate web site designated specially for updates on the Consent Decree initiatives and community meeting/discussions and feedback.
3. Twitter and or a Facebook site set up and designated for information, feedback, and the progress of the Consent Decree.
4. Local newspaper updates and notifications

NOTE: It is imperative that community leaders and community groups be identified for a proper notification process.

Ferguson Collaborative Monitor Survey

3. **Who on your team will be specifically defined as a liaison to the community? How would that person define his/her point of view on community policing, and the importance of the community's ability to guide local policing?**

Dave Daniels III will be the primary spokesperson and liaison for the team. He has approximately 22 years of community policing experience with the City of Bridgeport Police Department. We both promote from our experience that the police and community must form a partnership in order to enhance any policing efforts to succeed in any city or town. Dave Daniel's community policing efforts in Bridgeport, Connecticut, are legendary as to his community based efforts such as: toy drives, food bank initiatives, and a youth basketball camp founded by him that lasted 18 years until his retirement. We both have a strong history of community policing that can be verified with the current Chief of Police in Bridgeport, Chief A.J. Perez, and various community leaders which can be provided upon request.

4. **Describe your team expert's approach to problem-oriented policing, involving the partnership of police with other governmental agencies or social service organizations to solve specific community issues.**

Problem Oriented Policing mandates strategies that include the eyes and ears of the community and its cooperation. Collaborative partnerships between the Ferguson Police Department (FPD), individuals and organizations are required to develop solutions to community issues while developing trust with the police. It is an effort that will require the FPD to commit to community poling from the top down. It would also be an advantage to access the local clergy and other community based organizations for their input an involvement in the courts efforts for the Consent Decree to be completely successful.

It should be noted that we (Bailey and Daniels III have both been involved with several entities on community police efforts.

William Ron Bailey - NAACP (President Carol Vermont), Prospect House Homeless Shelter, Alpha Homeless shelter (families), Thomas Merton Center (food pantry), The Ministers Alliance (Bridgeport), Board member of the South End Community, team member Faith Act for better education, and Board of Trustee for Cathedral of Praise church, Bridgeport.

Dave Daniels III – YANA-You Are Not Alone (mothers who lost children to violence), Connecticut Stop Violence Movement, Board member of Hall Neighborhood House, Guenster Rehabilitation drug addiction, and past Regional President of (NABLEO) National Black Law Enforcement Officers for implementation of a regional community policing effort.

All the above collaborations were pursued for community policing.

Ferguson Collaborative Monitor Survey

5. **Describe your expert's approach to civilian oversight, and what types of models he/she has found to be most effective.**

We have been a part of several models of police oversight including:

Civilian - Board of Police Commissioners – civilians assigned by the Mayor to govern police misconduct and disciplinary actions

Remedy Order – A Federal Court ordered Consent Decree to hear and address cases involving discrimination and other policy and procedure violation by police

Chief of Police – sole discretion on police misconduct and disciplinary actions

We believe this is a matter that should be discussed with Chief Delrish Moss, the City of Ferguson, with input from the community. Due to the fact the city is now under a Consent Decree, this matter should be discussed fully as to what the FPD currently has, and what changes are required to be in compliance with the Consent Decree and court.

In answer to the question: the Civilian Police Commissioners worked well in Bridgeport, Connecticut. Please keep in mind that community has a population of 155,000 with a police force of 420 officers which was also under a court order Consent Decree.

It is recommended the city of Ferguson, Missouri, and all stakeholders (police and community) look closely at what can and should work best for its community while complying with the Consent Decree.

6. **Will you advocate to the Court that Monitor status updates be held in open court, and will you develop a process to channel community feedback to the Court as part of your status reports?**

Absolutely!

Transparency will be paramount to all concerned in following the parameters of the Consent Decree while keeping its citizens informed. Any feedback will be welcomed and presented to the court, city, and Justice Department for its evaluation.

Please contact us if you need any further information or have any other concerns.

Thank you,

William Ron Bailey

Dave Daniels III

