

April 25, 2011

**CITY OF FERGUSON  
OFFICE OF THE CHIEF OF POLICE**

**Index as:**

Department Authority

Oath of Office

**DEPARTMENT AUTHORITY**

101.00 PURPOSE

The purpose of this General Order is to establish the procedure for newly hired police officers to accept their duties and responsibilities with the City of Ferguson, Missouri.

101.01 PROCEDURE

1. Upon employment by the City of Ferguson, MO and in order to assume sworn status, each new police employee will be administered the oath of office by the Ferguson City Clerk.
2. Upon receiving the oath of office, each new police employee will execute a sworn affidavit, as provided by the Ferguson City Clerk, agreeing to support the Constitution of the United States and the State of Missouri, comply with the laws of the City of Ferguson, MO and faithfully discharge the duties of his/her position in accordance with the Law Enforcement Code of Ethics. This affidavit shall be notarized.

By order of:

A handwritten signature in cursive script that reads "Colonel Thomas Jackson". The signature is written in dark ink and is positioned below the text "By order of:". The first name "Colonel" is written in a smaller, more compact script, while "Thomas Jackson" is written in a larger, more flowing script.

COLONEL THOMAS JACKSON  
Chief of Police

Distribution

All Department Personnel

MPCCF Reference 1.1