

**CIVILIAN REVIEW BOARD
MEETING MINUTES
February 3, 2020**

CALL TO ORDER

Eugene Franks Board Chairman, called the meeting of the CRB to order at 6:37 p.m. in the Council Chambers of Ferguson City Hall, 110 Church Street, Ferguson, Missouri.

ROLL CALL

Brenda Young	Present	William Bryant	Present
Eugene Franks	Present	Terry Burton	Present
Tiffany Bush	Present	Patrick Chandler	Present
Ricky George	Present		
Gerry Noll	Present		

Also present was Interim City Manager Jeff Blume, Consent Decree Coordinator Nicolle Barton, City Attorney Apollo Carey and Councilwoman Burrow.

MINUTES

January 6, 2020(review and vote to approve)

Changes made to unfinished business section, first and second paragraphs. Changes made to new business section first paragraph.

A motion was made by Mr. Bryant and seconded by Ms. Young to approve meeting minutes as amended. Unanimous vote in favor taken; **MOTION PASSED.**

PUBLIC COMMENTS

None

UNFINISHED BUSINESS

Board decided to table Use of Force review until completion of citizen complaint review.

No change on status of complaint review from previous meeting. Mr. Franks also asked about the status of the city's procedure for ensuring confidentiality of the CRB's review findings (see below). Last meeting Ms. Barton was asked to put her recommendations for changes to CRB procedures in writing. Mr. Franks asked about the status of the written recommendations. Ms. Barton indicated that the recommendations had been forwarded to Mr. Blume for final approval.

Mr. Noll gave status from Annual Reports Committee meeting. Planning to have report completed by March 2nd.

CRB is waiting on the city to send the training plan to DOJ for approval. Ms. Barton is hoping to have it assembled by February 7. Initially CRB was told by Mr. Blume that DOJ wanted training plan without CRB inputs. CRB disagreed and provided the below recommendations to the city to be included in the training plan prior to going to the DOJ. 1) How to review body cam footage 2) How to review PD personnel files 3) Attendance of in-service training of officers 4) Investigative technique 5) Ride a long training 6) How to interpret police reports 7) How to interview witnesses.

Ms. Barton also told CRB that Roll Call training had not been held yet for the recently approved Police General Orders. She also said she was working on finalizing the roll call training schedule. Mr. Noll then asked if the CRB could be included in the roll call training. Ms. Barton then indicated that she would notify the CRB once the plan was finished so they could be included in the training.

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Mr. Franks voiced concerns about FPD not providing entire complaint package. CRB would like to request the entire disciplinary records for any officers who are involved in civilian complaints as well as training history for officers involved. Mr. Blume initially indicated that CRB could ask the police department if any complaints had been made against officer. Council Woman Burrow asked about chain of custody for personnel files and Mr. Blume indicated there was not strict chain of custody and that many city employees have access to the police personnel files but they are maintained by HR. Mr. Blume stated that he would take everything under advisement and that he will have answers to the CRB before the next meeting. Mr. Franks replied that time frame was not good enough. Need to know when the board will have previously requested info. Mr. Franks also noted that he would have to write a letter to the FPD Chief explaining that there was not enough evidence to complete 4 of 6 complaints after 90 days of review.

NEW BUSINESS

Mr. Chandler attended police hiring/promotional panel on 2/13

Mr. Noll advised board that The NW Ferguson Neighborhood Association will be hosting a Community Meeting on March 7, 2020.

Mr. Noll made a motion for the CRB to be on agenda for NW Ferguson Neighborhood Association meeting. Amendment made to previous motion by Mr. Noll, seconded by Ms. Young that representatives from the board will attend neighborhood association meeting. **MOTION PASSED.**

The board made decision to table discussion regarding CRB policy and procedures.

The board made decision to table discussion regarding city procedures for CRB completed reports, because Ms. Barton indicated that the process for ensuring confidentiality of the CRB's review findings had not been approved by Mr. Blume.

The board made decision to table discussion about letter to Judge Perry.

Discussion about Indemnification and Councilwoman Burrows advised that the board ratified the bylaws regarding indemnification and that the board has been operating under new bylaws without being prohibited by the city.

A motion was then made by Mr. Bryant, seconded by Mr. Noll to continue to operate under ratified bylaws. Unanimous vote in favor taken; **MOTION PASSED.**

A motion was made by Mr. Chandler, seconded by Ms. Young to not go into closed session. Unanimous vote in favor taken; **MOTION PASSED.**

ADJOURNMENT

Having no further business to discuss, a motion was made by Mr. Chandler and seconded by Mr. Burton to adjourn the meeting at 8:58 p.m. Unanimous vote in favor taken; **MOTION PASSED.**

The next meeting is March 2, 2020

ATTEST:

Tiffany Bush

Ms. Tiffany Bush, FCRB Secretary

Eugene Franks

Mr. Eugene Franks - Board Chairman