

Use of Force:

The Parties agree that all FPD officers and employees must have an unwavering commitment to protecting human life, and to upholding the value and dignity of every person. To foster this commitment, and to ensure adherence to the Constitution and all other laws, FPD will ensure that its use-of-force policies, training, supervision, and accountability systems are designed to ensure that FPD officers:

1. Use force only when necessary to accomplish a legitimate public safety objective;
2. Use de-escalation techniques and tactics to minimize the need to use force and increase the likelihood of voluntary compliance with legitimate police orders;
3. Use force in a manner that avoids unnecessary injury or risk of injury to officers and civilians, is proportional to the level of resistance or threat encountered, and is de-escalated at the earliest possible moment;
4. Recognize and act upon the duty to intervene to stop any officer or civilian correctional officer from using force that is unreasonable or unnecessary;
5. Immediately provide any necessary emergency medical assistance after using force and immediately summon additional medical assistance as necessary;
6. Accurately and completely report all reportable force used or observed by officers;
7. Are recognized and supported when they achieve public safety goals while avoiding use of force; and
8. Are disciplined when they use force that is unnecessary or objectively unreasonable or otherwise violates law or policy.