

**CITY OF FERGUSON, MISSOURI
CIVILIAN REVIEW BOARD
OPEN MEETING MINUTES
December 7, 2020**

CALL TO ORDER

Eugene Franks, Board President, called the meeting of the CRB to order at 6:39pm. Due to City restrictions on in-person meetings, the meeting was held via Zoom.

ROLL CALL

Eugene Franks, Chair	Present	William Bryant	Absent
Tiffany Bush, Vice Chair	Present	Terry Burton	Present
Patrick Chandler	Excused	Ricky George	Excused
Gerry Noll	Present	Brenda Young	6:50pm

A quorum was declared. Also present was Consent Decree Coordinator Nicole Barton, Assistant to the City Manager Chris Crabel, and Councilwoman Toni Burrow.

MINUTES

The board reviewed the open meeting minutes from November 2, 2020. Motion to approve made by Mr. Burton, seconded by Ms. Bush. Unanimous vote taken in favor. **MOTION PASSED.**

PUBLIC COMMENTS:

No members of the public who attended the Zoom meeting offered any comments.

UNFINISHED BUSINESS

Mr. Noll reported that no new hires had been made by the FPD and that the City's HR dept. will now be handling the scheduling of officer hiring panels.

Mr. Franks reported that the board had caught up and completed its review of all of the complaints from 2019, and that its findings and recommendations had been forwarded to the Chief of Police. Ms. Barton mentioned that FPD had no record of the board's findings or recommendations on complaint **19-003**. Mr. Franks said that he would resend the information to the Chief.

The board reviewed the supplemental report for 2019 Crime Statistics and Trend Analysis. Mr. Noll pointed out that there are discrepancies between the crime data in the report, which is based on FBI data, and the crime data shown on FPD's dashboard on the city website. A disclaimer noting the discrepancy, and that FPD is working on resolving the discrepancy, is included in the report. Ms. Young asked that the graphs display the year "2019" in order to clarify which years were being shown. A motion was made by Ms. Young, seconded by Mr. Burton, to approve publication of the report with changes made to clarify the inclusion of 2019 data. Unanimous vote taken in favor. **MOTION PASSED.**

Mr. Franks led a discussion about the NACOLE webinars from its recent annual conference. He asked the board to consider which webinars would be most beneficial to show to the community. The webinars chosen, along with the annual conference session #s, were:

- Innovative Approaches to Seeking Racial Equity in Law Enforcement Oversight (session #28)
- Community Engagement: Leading with a Trauma-Informed Lens (session #1)
- Implementing Procedural Justice: Strategies for Analyzing Police Stops (session #5)
- Calming a Crisis: Strategies to Reduce Use of Force (session #14)
- Police, Police Oversight, and Our Youth: Giving Young People a Voice in Police Oversight (session #10)

Since the webinars will only be available until the end of February, Mr. Franks suggested one could be shown each week during January and February. Mr. Noll stated that the ability to broadcast the webinars on Zoom needed to be tested.

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A motion was made by Mr. Noll, seconded by Ms. Young, to approve the list of webinars and to plan for showing them in January and February. Unanimous vote taken in favor. **MOTION PASSED.**

NEW BUSINESS

Mr. Franks reported on the progress being made on the Memorandum of Understanding (MOU) between the FCRB and the FPD. A motion was made by Ms. Young, seconded by Ms. Bush, requesting Councilwoman Burrow bring the following concern to the City Council at its next meeting: "We want to be assured that the internal change made between FPD and HR in organizing police panels will not affect what has been negotiated in the MOU". Unanimous vote taken in favor. **MOTION PASSED.**

Mr. Noll pointed out that there is a Facebook group called "Ferguson Crime Report". Some of the discussion and complaints in the group, if filed as complaints with FPD, might not be reviewed by us. Ms. Barton said she will give us a template on handling complaints outside our purview.

Ms. Barton reported that the Implicit Bias Training originally scheduled for January has been put on hold due to COVID concerns.

Mr. Franks will forward to the board the Zoom link for the Monitor Town Hall to be held Dec. 10.

Mr. Franks led a discussion about a draft survey to be sent to each complainant after final disposition of their complaint. Edits to the draft were made and Mr. Franks will send out the updated version to each board member.

MISCELLANEOUS

A reminder was made that the board has requested that a list of all Use of Force incidents in 2020 be made available at its next meeting, to be held Monday, January 4.

Mr. Noll inquired whether the Use of Force Board had been formed yet. Ms. Barton stated that it had not been formed and that the FPD policy on the Use of Force Board had not been approved yet.

ADJOURNMENT

Having no further business to discuss, a motion was made by Mr. Burton, seconded by Ms. Young, to adjourn at 9:09 p.m. **MOTION PASSED.**

The next open meeting is January 4, 2021

ATTEST:

Gerry Noll
Gerry Noll, Board Secretary

Eugene Franks
Eugene Franks, Board Chair