

**CITY OF FERGUSON, MISSOURI
CIVILIAN REVIEW BOARD
OPEN MEETING MINUTES
October 4, 2021**

CALL TO ORDER

Terry Burton, Board Vice President, called the meeting of the CRB to order at 6:37pm. Due to City restrictions on in-person meetings, the meeting was held via Zoom. The public could attend via Zoom.

ROLL CALL

Eugene Franks, Chair	Excused	William Bryant	Present
Tiffany Bush	Present	Terry Burton, Vice Chair	Present
Patrick Chandler	Absent	Angelique Kidd	Present
Gerry Noll	Present	Brenda Young	Excused

A quorum was present. Also in attendance were Eric Osterberg, Ferguson City Manager, and Shaquan Brown, City Administrative Assistant.

MINUTES

The board reviewed the open meeting minutes from September 13, 2021. A motion to approve the minutes as written was made by Mr. Bryant, seconded by Mr. Noll. **MOTION PASSED.** (Ms. Bush abstaining)

PUBLIC COMMENTS:

There were no comments from the public.

During this time, City Manager Eric Osterberg discussed the outstanding issues with the board's access to complaints from 2014-2018. The board made clear their concerns with the lack of an investigation on complaint **17-001** and with the missing information about Angelique's complaint from 2015. Mr. Osterberg committed to touching base with Ms. Barton about the files in question, determining why paperwork is missing, and also double-checking to see if any additional files are missing from what has been provided to the board.

UNFINISHED BUSINESS

Ben Horwitz from AH Datalytics attended the meeting to discuss how the board could be involved in the data analysis projects he has been working on with FPD. He reported that he was currently working on Use of Force data for FPD and that it was close to being ready for rollout and feedback from the CRB and the community. Mr. Horwitz explained that the biggest challenges being faced are developing data systems that are compliant with the Consent Decree and are also sustainable by FPD after the project is complete. Mr. Noll mentioned that two groups in addition to the CRB that might have valuable feedback would be the NPSC and the City of Ferguson Technology Board. Mr. Noll also suggested that the Technology Board might be able to support and help FPD sustain these new data systems.

Ms. Kidd announced that she had attended a virtual police hiring panel on Monday, October 4. Mr. Noll announced that he had attended two virtual police hiring panels held on Thursday, September 30. The names of the candidates interviewed during each session have been recorded for future reference.

The board decided that the following members would represent the board on future police hiring panels (with three members absent, designating alternates for November and December was postponed until the next meeting):

- October: Primary – Ms. Kidd; Alternate – Mr. Bryant
- November: Primary – Mr. Burton
- December: Primary – Mr. Noll

The board believes that a new officer has been hired but doesn't know the name of the new officer. The name will be announced at the next meeting.

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A motion to ratify the decisions made in closed session by the Ferguson Civilian Review Board (“the Board”) concerning their review of complaint investigations conducted by the Ferguson Police Department (“the FPD”) on complaint **18-001** was made by Mr. Noll, seconded by Ms. Kidd.

1. Though there was no specific allegation referenced by the FPD, the board agrees with the FPD disposition of **unfounded** if that disposition is applied to an allegation of dereliction of duty.
2. The board further finds that the officer violated FPD policy by being discourteous to the victim of the crime. He did this by interrupting her conversation and not introducing himself when he first arrived on the scene; by not explaining the actions he was taking while on the scene; and by not leaving his contact info when he departed the scene.
3. The board recommends that FPD ensures that officers are instructed to introduce themselves at the beginning of any encounter with the public and to leave their contact card at the end of the encounter. The board also recommends that complaint investigations reference the specific policy violations (General Orders) on which dispositions are made.

Unanimous vote taken in favor, 4-0, with one abstention. **MOTION PASSED.**

A motion to ratify the decisions made in closed session by the Ferguson Civilian Review Board (“the Board”) concerning their review of complaint investigations conducted by the Ferguson Police Department (“the FPD”) on complaint **17-004** was made by Mr. Noll, seconded by Mr. Burton.

1. The board agrees with the FPD disposition of **sustained** on both allegations.

Unanimous vote taken in favor, 4-0, with one abstention. **MOTION PASSED.**

Mr. Franks will send letters from the CRB to the complainants on **17-004** and **18-001** explaining the decisions we made in our reviews of their complaints.

No discussion of the NACOLE Annual Conference took place.

The board discussed the possibility of training the next new member over Zoom and inviting the public to attend those training sessions. This would give the board the opportunity to:

1. Educate the public on what the CRB does
2. Recruit residents to apply to be on the board
3. Use the Zoom recordings for training sessions of future members

NEW BUSINESS

There was no new business to discuss.

MISCELLANEOUS

Mr. Burton announced that the next Consent Decree hearing will be on Thursday, October 7, at 11am.

ADJOURNMENT

A motion was made by Mr. Bryant, seconded by Ms. Bush, to adjourn at 7:47pm. **MOTION PASSED.**

The next open meeting is November 1, 2021, at 6:30pm

ATTEST:

Gerry Noll

Gerry Noll, Board Secretary

Eugene franks

Eugene Franks, Board Chair

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