



CITY OF FERGUSON MISSOURI

ANNUAL OPERATING BUDGET

FISCAL YEAR 2025-2026

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**PERSONNEL EXPENDITURE
SUMMARY**

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2025 - 2026 ANNUAL OPERATING BUDGET
FULL-TIME EMPLOYMENT LEVELS BY DEPARTMENT AND DIVISION

Department/Division	Fiscal Year				Difference	
	2022 - 2023	2023 - 2024	2024 - 2025	2025 - 2026		
Employees						
GENERAL FUND						
City Council and Clerk	10	1	1	2	2	
Administration:					0	
City Manager's Office	11	6	7	5	1	
Human Resources	14	1	1	2	0	
Information Technology	23	2	2	1	0	
Planning & Development	28	2	3	3	0	
Finance	25	3	5	4	5	
Public Safety:					1	
Municipal Court	12	2	2	3	1	
Police	40	52	60	60	0	
Fire	41	29	31	32	0	
Code Enforcement	32	8	6	7	11	
Public Works:					4	
Administration	13	3	2	2	0	
Municipal Services:					0	
Street Maintenance	51	7	8	13	0	
Municipal Garage	95	2	3	4	0	
Parks Maintenance	71	3	5	3	4	
	<u>121</u>	<u>136</u>	<u>140</u>	<u>148</u>	<u>4</u>	
PARKS FUND						
Parks Administration	72	5	4	5	0	
Splash at Wabash	73	1	1	1	0	
Community Center	75	2	4	4	0	
	<u>8</u>	<u>9</u>	<u>10</u>	<u>10</u>	<u>-</u>	
FSBD FUND						
FSBD Administration	91	-	-	-	-	
Total Full-time Permanent Employment:						
Beginning of Fiscal Year	129	145	150	158	5	
Beginning of Prior Fiscal Year	<u>122</u>	<u>129</u>	<u>145</u>	<u>150</u>		
Net Change - City-Wide	<u>7</u>	<u>16</u>	<u>5</u>	<u>8</u>		

CITY OF FERGUSON, MISSOURI

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**SUPPLIES AND SERVICES
EXPENDITURES SUMMARY –
GENERAL AND PARKS FUNDS,
SEPARATE AND COMBINED**

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2025 - 2026 ANNUAL OPERATING BUDGET
EXPENDITURES BY TYPE AND DEPARTMENT
GENERAL FUND

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel

(10) Council & Clerk	138,839	90,450	221,617	186,080	168,606 A
(11) City Manager's Office	388,213	326,950	588,421	464,654	474,291 A
(12) Municipal Court	100,461	185,900	212,672	215,933	210,228 B
(13) Public Works Administration	55,479	175,650	203,254	196,531	192,073 C
(14) Human Resources	79,839	119,000	178,214	139,600	164,459 F
(17) City Wide			-	-	- A
(23) Information Technology	159,055	156,300	106,225	105,783	104,113 F
(25) Finance	305,832	401,700	463,463	412,648	440,551 F
(28) Planning & Development	81,727	199,150	300,979	401,306	268,120 E
(32) Code Enforcement	499,253	358,500	433,041	394,011	512,191 B
(40) Police	3,852,929	4,861,200	6,194,021	5,722,847	5,747,432 B
(41) Fire	3,206,811	3,808,650	3,358,171	3,516,800	4,068,809 B
(51) Streets	410,165	530,750	496,636	584,054	554,223 C
(71) Parks	128,363	206,400	283,987	150,306	189,837 D
(95) Municipal Garage	274,241	290,650	322,808	322,772	408,532 F
Total Personnel	9,681,205	11,711,252	13,363,510	12,813,323	13,503,465

Supplies & Services

(10) Council & Clerk	37,579	81,700	62,100	55,600	57,500 A
(11) City Manager's Office	72,315	44,300	57,750	50,450	64,050 A
(12) Municipal Court	40,233	52,550	60,500	56,094	69,737 B
(13) Public Works Administration	4,625	2,900	8,675	6,499	3,775 C
(14) Human Resources	74,253	80,400	131,200	96,533	109,100 F
(17) City Wide	1,382,383	1,115,800	1,354,000	1,093,000	1,085,000 A
(20) Facilities	302,744	494,350	356,500	498,017	376,600 A
(23) Information Technology	28,878	26,800	155,700	125,281	157,100 F
(25) Finance	273,371	385,250	224,100	455,915	216,800 F
(28) Planning & Development	38,244	35,050	69,500	43,000	50,200 E
(32) Code Enforcement	122,204	490,400	167,700	714,879	579,100 B
(40) Police	313,592	499,750	694,755	430,261	553,855 B
(41) Fire	148,049	245,500	414,700	462,000	444,500 B
(51) Streets	336,012	378,500	708,500	324,467	502,100 C
(53) Services to Other Facilities	26,203	35,250	62,800	11,291	31,000 F
(71) Parks	478,713	464,500	399,100	434,800	391,100 D
(95) Municipal Garage	2,567,343	609,200	708,400	265,208	409,800 F
Total Supplies & Services	6,246,736	5,042,125	5,635,980	5,123,295	5,101,317
Total Expenditures	15,927,941	16,753,377	18,999,490	17,936,618	18,604,782

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2025 - 2026 ANNUAL OPERATING BUDGET
EXPENDITURES BY TYPE AND DEPARTMENT
PARKS FUND

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel

(72) Recreation	448,755	535,450	527,342	449,155	453,291
(73) Splash at Wabash	81,749	250,150	227,531	254,821	251,600
(74) Concessions	36,269	41,900	71,005	63,812	47,003
(75) Community Center	266,831	306,200	356,997	371,032	380,048
Total Personnel	833,603	1,133,724	1,182,875	1,138,820	1,131,942

Supplies & Services

(72) Recreation	251,586	282,250	364,800	364,400	423,100
(73) Splash at Wabash	123,394	60,850	83,000	83,000	80,500
(74) Concessions	26,916	36,350	67,100	67,100	49,700
(75) Community Center	84,621	110,300	143,000	148,000	146,000
Total Supplies & Services	486,516	489,772	657,900	662,500	699,300

Capital

(960) Building & Grounds	707,959	597,850	3,942,508	1,422,499	590,000
(975) Vehicles	112,000	221,950	16,000	-	-
Total Capital	819,959	819,784	3,958,508	1,422,499	590,000
Total Expenditures	2,140,077	2,443,279	5,799,282	3,223,819	2,421,242

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2025 - 2026 ANNUAL OPERATING BUDGET
EXPENDITURES BY TYPE AND DEPARTMENT
CAPITAL PROJECTS

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Capital

(960) Building & Grounds	808,176	1,423,100	20,000	(115,155)	300,000
(975) Vehicles	479,362	1,019,750	1,515,520	2,723,412	1,683,828
Total Capital	1,287,537	2,442,840	1,535,520	2,608,257	1,983,828
Total Expenditures	1,287,537	2,442,840	1,535,520	2,608,257	1,983,828

Actual numbers may vary slightly due
to rounding

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**STATEMENTS OF REVENUES,
EXPENDITURES AND FUND BALANCE
FOR EACH FUND**

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2025 - 2026 ANNUAL OPERATING BUDGET
TOTAL EXPENDITURES (PERSONNEL AND SUPPLIES AND SERVICES)
BY FUND AND DEPARTMENT

	Fiscal Year Ending or Ended June 30,					Favorable (Unfavorable)	
	2023	2024	2025		2026	2025 Budget vs 2025 Forecast	2025 Forecast vs 2026 Budget
	Actual	Actual	Budget	Forecast	Budget		
GENERAL FUND							
(10) Council & Clerk	176,418	172,139	283,717	241,680	226,106	42,037	15,574
(11) City Manager's Office	460,528	371,267	646,171	515,104	538,341	131,067	(23,237)
(14) Human Resources	154,092	199,403	309,414	236,133	273,559	73,281	(37,426)
(23) Information Technology	187,932	183,070	261,925	231,064	261,213	30,862	(30,149)
(28) Planning & Development	119,971	234,170	370,479	444,306	318,320	(73,826)	125,986
(41) Fire	3,354,860	4,054,114	3,772,871	3,978,800	4,513,309	(205,929)	(534,509)
(40) Police	4,166,520	5,360,952	6,888,776	6,153,108	6,301,287	735,668	(148,179)
(12) Municipal Court	140,694	238,433	273,172	272,027	279,965	1,145	(7,938)
(13) Public Works Administration	60,103	178,552	211,929	203,030	195,848	8,899	7,182
(51) Streets	746,177	909,247	1,205,136	908,521	1,056,323	296,615	(147,802)
(95) Municipal Garage	2,841,583	899,854	1,031,208	587,980	818,332	443,228	(230,352)
(71) Parks	607,076	670,898	683,087	585,106	580,937	97,980	4,169
(17) City Wide Expense	1,382,383	1,115,806	1,354,000	1,093,000	1,085,000	261,000	8,000
(20) Facilities	302,744	494,368	356,500	498,017	376,600	(141,517)	121,417
(25) Finance	579,203	786,950	687,563	868,562	657,351	(180,999)	211,211
(32) Code Enforcement	621,457	848,930	600,741	1,108,890	1,091,291	(508,148)	17,599
(53) Services to Other Entities	26,203	35,226	62,800	11,291	31,000	51,509	(19,709)
Total GENERAL FUND	15,927,941	16,753,377	18,999,490	17,936,618	18,604,782	1,062,872	(668,164)

PARKS FUND

(72) Recreation	700,340	817,712	892,142	813,555	876,391	78,587	(62,836)
(73) Splash at Wabash	205,143	311,021	310,531	337,821	332,100	(27,290)	5,721
(74) Concessions	63,185	78,238	138,105	130,912	96,703	7,193	34,209
(75) Community Center	351,452	416,526	499,997	519,032	526,048	(19,035)	(7,016)
Total PARKS FUND	1,320,119	1,623,496	1,840,775	1,801,320	1,831,242	39,455	(29,922)

TOTAL PERSONNEL AND SUPPLIES AND SERVICES

	17,248,060	18,376,872	20,840,264	19,737,938	20,436,024	1,102,327	(698,086)
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Actual numbers may vary slightly due to rounding

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**STATEMENTS OF REVENUES
FOR EACH FUND**

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
GENERAL FUND

Fiscal Year Ending or Ended June, 30		
2024 Actual	2025 Forecast	2026 Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES

Property Taxes	1,571,064	2,374,437	2,404,192
Intergovernmental	1,248,204	1,326,300	1,365,450
Licenses and Permits	509,055	516,309	524,587
Utility Gross Receipts Tax	3,110,630	3,242,257	3,400,108
Sales Tax	6,626,278	6,809,213	7,951,757
Inspection Fees	711,238	374,632	391,839
Fees, Service Charges & Assessments	44,625	336,103	353,978
Fines and Public Safety	92,911	106,821	155,650
Other Income	1,139,475	854,898	960,218
TOTAL REVENUES	15,053,479	15,940,969	17,507,779

EXPENDITURES

Community Development	234,170	444,306	318,320
General Government	2,553,579	2,347,801	2,226,047
Highways and Streets	1,087,799	1,111,551	1,252,171
Parks	670,898	585,106	580,937
Public Safety	10,502,428	11,512,825	12,185,852
Shared Services	2,104,502	1,935,030	2,041,455
TOTAL EXPENDITURES	17,153,377	17,936,618	18,604,782

Excess/(Deficiency) of Revenues Over/(Under) Expenditures (2,099,898) (1,995,648) (1,097,003)

OTHER FINANCING SOURCES (USES)

Trsf Fr Park	609,025	745,580
Trsf Fr Sewer Lateral	281,000	380,050
TRANSFER TO/FROM EDST/GF	707,354	1,612,734
TOTAL OTHER FINANCING SOURCES (USES)	1,597,379	2,738,364

Change in Fund Balance (2,099,898) (398,269) 1,641,361

FUND BALANCE

Beginning of year, July 1	2,843,622	743,717	345,448
End of Year, June 30	743,717	345,448	1,986,809

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
PARKS FUND

Fiscal Year Ending or Ended June, 30		
2024 Actual	2025 Forecast	2026 Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES

Property Taxes	385,699	499,284	525,447
Sales Tax	1,403,992	1,393,774	1,493,000
Fees, Service Charges & Assessments	352,488	312,745	412,990
Other Income	913,447	897,880	936,150
TOTAL REVENUES	3,055,626	3,103,682	3,367,587

EXPENDITURES

Community Center	416,526	519,032	526,048
Recreation	834,654	813,555	876,391
Splash @ Wabash	311,021	337,821	332,100
Concessions	78,238	130,912	96,703
TOTAL EXPENDITURES	1,640,438	1,801,320	1,831,242

Recreation	802,842	1,422,499	590,000
TOTAL	802,842	1,422,499	590,000

Excess/(Deficiency) of Revenues Over/(Under) Expenditures	612,346	(120,137)	946,345
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OTHER FINANCING SOURCES (USES)

Trsf Fr Park	(585,106)	(609,025)
Transfers (Out)- COP	(127,746)	(127,746)
TOTAL OTHER FINANCING SOURCES (USES)	(712,852)	(736,771)

Change in Fund Balance	612,346	(832,989)	209,573
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FUND BALANCE

Beginning of year, July 1	2,125,994	2,738,344	1,905,355
End of Year, June 30	2,738,344	1,905,355	2,114,928

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
SPECIAL BUSINESS DISTRICT FUND

Fiscal Year Ending or Ended June, 30		
2024 Actual	2025 Forecast	2026 Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES

Licenses and Permits	24,500	24,500
Other Income	13,170	2,267
TOTAL REVENUES	13,170	26,767

EXPENDITURES

Community Development	25,611	12,655	20,925
TOTAL EXPENDITURES	25,611	12,655	20,925
Excess/(Deficiency) of Revenues Over/(Under) Expenditures	(12,441)	14,111	6,075
Change in Fund Balance	(12,441)	14,111	6,075

FUND BALANCE

Beginning of year, July 1	23,398	10,957	25,068
End of Year, June 30	10,957	25,068	31,143

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
SEWER LATERAL FUND

Fiscal Year Ending or Ended June, 30		
2024 Actual	2025 Forecast	2026 Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES

Sewer Lateral Fees	189,587	232,907	560,000
Other Income	69,342	-	87,700
TOTAL REVENUES	258,929	232,907	647,700

EXPENDITURES

Community Development	275,466	301,600	380,050
TOTAL EXPENDITURES	275,466	301,600	380,050

Excess/(Deficiency) of Revenues Over/(Under) Expenditures (16,537) (68,693) 267,650

OTHER FINANCING SOURCES (USES)

Trsf Fr Sewer Lateral	(30,161)	-
TOTAL OTHER FINANCING SOURCES (USES)	(30,161)	-
Change in Fund Balance	(16,537)	(98,854)

FUND BALANCE

Beginning of year, July 1	1,159,743	1,143,204	1,044,350
End of Year, June 30	1,143,204	1,044,350	1,312,000

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
COPS DEBT SERVICE FUND

Fiscal Year Ending or Ended June, 30		
2024 Actual	2025 Forecast	2026 Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

EXPENDITURES

Debt Service	602,606	604,866	604,866
TOTAL EXPENDITURES	602,606	604,866	604,866
Excess/(Deficiency) of Revenues Over/(Under) Expenditures	(602,606)	(604,866)	(604,866)

OTHER FINANCING SOURCES (USES)

Trsf Fr Park	127,746	127,746	
TRANSFER TO/FROM EDST/CIST	475,000	475,000	
TOTAL OTHER FINANCING SOURCES (USES)	602,746	602,746	
Change in Fund Balance	(602,606)	(2,120)	(2,120)

FUND BALANCE

Beginning of year, July 1	(602,607)	(604,727)	
End of Year, June 30	(602,607)	(604,727)	(606,847)

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
DOWNTOWN TIF FUND

Fiscal Year Ending or Ended June, 30		
2024 Actual	2025 Forecast	2026 Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES

TIF Related Taxes	459,445	432,029	475,500
Sales Tax	609,396	498,910	669,340
Other Income	-	-	-
TOTAL REVENUES	1,068,840	930,939	1,144,840

EXPENDITURES

Community Development	1,676	-	-
TOTAL EXPENDITURES	1,676	-	-
Excess/(Deficiency) of Revenues Over/(Under) Expenditures	1,067,165	930,939	1,144,840
Change in Fund Balance	1,067,165	930,939	1,144,840

FUND BALANCE

Beginning of year, July 1	2,324,706	3,391,869	4,322,808
End of Year, June 30	3,391,869	4,322,808	5,467,648

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
CAPITAL PROJECTS FUND

Fiscal Year Ending or Ended June, 30		
2024 Actual	2025 Forecast	2026 Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES

Sales Tax	1,551,777	1,518,541	1,674,000
Other Income	2,016,071	4,738,340	567,007
TOTAL REVENUES	3,567,848	6,256,881	2,241,007

EXPENDITURES

Debt Service	3,883,652	4,228,557	3,144,128
TOTAL EXPENDITURES	3,883,652	4,228,557	3,144,128

Excess/(Deficiency) of Revenues Over/(Under) Expenditures	(315,804)	2,028,324	(903,120)
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OTHER FINANCING SOURCES (USES)

Trsf Fr Park	(475,000)	-	-
TRANSFER TO/FROM EDST/CIST	-	500,000	500,000
Transfers (Out)- COP	-	(475,000)	(475,000)
TOTAL OTHER FINANCING SOURCES (USES)	(475,000)	25,000	25,000

Change in Fund Balance	(315,804)	1,553,324	(878,120)
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FUND BALANCE

Beginning of year, July 1	2,256,046	1,940,241	3,493,565
End of Year, June 30	1,940,241	3,493,565	2,615,445

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
GENERAL OBLIGATION BONDS FUND

Fiscal Year Ending or Ended June, 30		
2024 Actual	2025 Forecast	2026 Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES

Property Taxes	602,901	708,898	708,898
Other Income	2,339	-	3,500
TOTAL REVENUES	605,240	708,898	712,398

EXPENDITURES

Debt Service	492,797	494,892	494,900
TOTAL EXPENDITURES	492,797	494,892	494,900
Excess/(Deficiency) of Revenues Over/(Under) Expenditures	112,443	214,006	217,498
Change in Fund Balance	112,443	214,006	217,498

FUND BALANCE

Beginning of year, July 1	570,377	682,820	896,826
End of Year, June 30	682,820	896,826	1,114,324

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
FISCAL YEAR 2026 ANNUAL OPERATING BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES AND FUND BALANCE
ECONOMIC DEVELOPMENT FUND

Fiscal Year Ending or Ended June, 30		
2024	2025	2026
Actual	Forecast	Budget

STATEMENTS OF REVENUES AND EXPENDITURES AND CHANGES IN FUND BALANCE

REVENUES

Sales Tax	1,403,965	1,755,226	1,776,000
Other Income	1	-	-
TOTAL REVENUES	1,403,966	1,755,226	1,776,000

EXPENDITURES

Community Development	426,207	1,700,000	
TOTAL EXPENDITURES	426,207	1,700,000	

Excess/(Deficiency) of Revenues Over/(Under) Expenditures	1,403,966	1,329,019	76,000
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OTHER FINANCING SOURCES (USES)

TRANSFER TO/FROM EDST/GF	(707,354)	(1,612,734)	
TOTAL OTHER FINANCING SOURCES (USES)	(707,354)	(1,612,734)	

Change in Fund Balance	1,403,966	621,665	(1,536,734)
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FUND BALANCE

Beginning of year, July 1	3,579,540	4,983,506	5,605,171
End of Year, June 30	4,983,506	5,605,171	4,068,437

Actual numbers may vary slightly due to rounding

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 10:
COUNCIL AND CLERK**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Council & Clerk

FUNCTION: General Government

DIVISION: 10-10 - Council & Clerk

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	92,122	116,978	156,715	116,760	105,017
01002-Overtime	20	-	-	-	-
01004-Council Salaries	19,700	22,582	22,200	22,200	25,400
01008-Social Security	7,957	11,359	13,687	9,924	9,611
01009-Pension Contribution			8,215	13,557	6,836
01010-Worker'S Compensation	257	419	-	-	295
01012-Group Insurance	18,338	(61,531)	20,300	21,965	19,770
01017-Other Employer Insurance	467	633	500	1,674	1,677

Subtotals

138,839	90,460	221,617	186,080	168,606
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Supplies and Services:

02032-Training & Education	1,908	1,500	2,500	1,000	800
02033-Conferences	5,476	8,260	4,600	4,600	7,100
02034-Memberships	7,181	1,630	700	800	900
02038-Incidentals	445	1,448	-	100	400
02039-Meeting Costs	4,686	4,262	7,500	3,000	3,500
02042-Community Relations		7,380	8,000	8,000	10,000
02048-Licenses And Service Fees	13,166	46,511	30,500	30,500	27,500
02090-Individual Communications	3,644	3,757	4,000	4,000	4,000
02230-Professional Services	217	3,525	-	-	-
02238-Printed Materials	158	964	1,700	1,700	1,600
02239-Postage	158	53	500	200	200
02240-Office Supplies	482	1,890	1,500	1,500	1,000
02241-Equipage		320	500	100	500
02299-Miscellaneous	60	183	100	100	-

Subtotals

37,579	81,679	62,100	55,600	57,500
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Totals

<u>176,418</u>	<u>172,139</u>	<u>\$283,717</u>	<u>\$241,680</u>	<u>\$226,106</u>
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Legislative

FUNCTION: General Government
DIVISION: Council & Clerk (10)

Personnel Summary

Position	Pay Grade	Number of Employees
Mayor (part time)	n/a	1
Council Member (part time)	n/a	6
Deputy City Clerk/Executive Secretary	13	1
City Clerk	216	<hr/>
Total full time employees		2
Total part time employees		<hr/> <hr/> 7

Department Description and Activities:

The Ferguson City Council is composed of the Mayor and six council members elected by wards. The City Council is the policy making body of the City government. City policies are expressed in terms of Ordinances, Resolutions and Proclamations adopted at Council meetings and through adoption of an Annual Operating Budget and a Five Year Capital Improvements Program Budget.

The Council appoints a professional City Manager to administer the City government and a City Clerk to serve as the City's Custodian of Records for the accuracy and security of municipal records. The position of Deputy City Clerk/Executive Secretary provides assistance to City Clerk as well as the City Manager.

The City Clerk with assistance from the Deputy City Clerk provides administrative, legislative and secretarial support to the Mayor and City Council to facilitate the accomplishment of their goals and responsibilities.

The City Clerk with assistance from the Deputy City Clerk furthers the goals set by the Ferguson City Council by constant interaction with the public, department heads, staff, and City officials from other cities, and by maintaining continuous communication between City officials and the public.

CITY OF FERGUSON, MISSOURI

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 11:
CITY MANAGER'S OFFICE**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: City Manager's Office

FUNCTION: General Government

DIVISION: 10-11 - City Manager's Office

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	327,806	266,035	468,339	372,000	368,800
01002-Overtime	28	-	-	-	120
01008-Social Security	25,005	18,481	35,828	25,000	23,330
01009-Pension Contribution			21,154	21,154	16,595
01010-Worker'S Compensation	804	1,056	1,400	1,400	14,683
01011-Unemployment Compensation			-	-	2,550
01012-Group Insurance	33,028	40,268	59,500	42,000	44,770
01017-Other Employer Insurance	1,571	1,093	2,200	3,100	3,443

Subtotals

388,213	326,960	588,421	464,654	474,291
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Supplies and Services:

02032-Training & Education	1,040	1,230	-	-	3,200
02033-Conferences	4,555	4,105	13,650	6,000	7,250
02034-Memberships	110	1,275	4,800	3,500	4,800
02038-Incidentals	553	230	700	350	700
02042-Community Relations			1,000	9,000	7,500
02048-Licenses And Service Fees	317	238	400	400	4,000
02071-Subscriptions & Publications			500	250	500
02089-System Communication			500	250	500
02090-Individual Communications	145	568	2,100	2,100	2,800
02230-Professional Services	60,600	32,881	28,000	24,000	28,000
02238-Printed Materials	645	202	700	400	700
02239-Postage	413	20	400	200	400
02240-Office Supplies	3,010	2,854	3,000	2,500	2,700
02241-Equipage			1,000	500	1,000
02299-Miscellaneous	928	706	1,000	1,000	-

Subtotals

72,315	44,308	57,750	50,450	64,050
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Totals

460,528	371,267	\$646,171	\$515,104	\$538,341
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Administration

FUNCTION: General Government
DIVISION: City Manager's Office (11)

Personnel Summary

Position	Pay Grade	Number of Employees
City Manager	n/a	1
Assistant City Manager	23	1
Assistant to the City Manager	19	0
Consent Decree Coordinator	21	1
Administrative Assistant	5	1
Prosecuting Attorney (contract)	n/a	1
Assistant to the Prosecuting Attorney	11	<u>1</u>
Total full time employees		<u>6</u>
Total part time employees		<u>0</u>

Department Description and Activities:

The City Manager is the chief executive and administrative officer of the City and is responsible to the City Council for the proper administration of the affairs of the City. As such, he is responsible for the appointment and discipline of City employees, the direction and supervision of the various City departments, the preparation of the annual operating and capital improvements budgets, keeping the Council advised of City operations, enforcing City ordinances and carrying out such other duties as the Council may desire.

The Assistant City Manager is responsible for assisting the City Manager in the development, administration, and coordination of various governmental functions and programs. Work includes communicating goals, objectives, and programs to City departments and the general public, and assisting the City Manager in the implementation of policies dictated by the City Council. The Assistant City Manager has responsibility for personnel, development related activities, budget preparation, media relations, community relations matters and special programs and projects. This position provides supervision for various support personnel in the Manager's office, including Information Technology, Community Development, Planning, Human Resources and the City Hall Receptionist. Work includes line responsibility in the absence of the City Manager. Work is performed under the administrative direction of the City Manager.

The Assistant to the City Manager is responsible for assisting the City Manager in the development, administration, and coordination of various governmental functions and programs. Work includes communicating goals, objectives, and programs to City departments and the general public, and assisting the City Manager in the implementation of policies dictated by the City Council. Considerable responsibility is given to the incumbent for personnel, development related activities, budget preparation and community relation's matters and for special programs and projects. Work includes line responsibilities in the absence of the City Manager. Work is performed under the administrative direction of the City Manager.

The Consent Decree Coordinator is responsible for supporting the department's national accreditation process, as it pertains to the Consent Decree, to include ensuring compliance and training and various types of presentations to department personnel; assists with the accreditation processes for the Training Academy and Emergency Communication's Center; and conducts regular reviews with appropriate staff and revises department policy and procedures manuals and catalogs to ensure standard operating procedures are reliable and up-to-date and meet all current legislative mandates and judicial rulings. Work is performed under the administrative direction of the City Manager.

The Administrative Assistant responds to public contact with citizens by providing the appropriate information and/or directing them to the proper department. This position involves a high level of visibility, as it is the public's initial contact, both via the phone and in person, with the City. Work also involves the performance of clerical support functions to administrative staff on a daily basis.

The Assistant to the Prosecuting Attorney is responsible for assisting the Prosecuting Attorney in the adminisrtation and cordinaiton of varous court functions.

CITY OF FERGUSON, MISSOURI

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 12:
COURTS**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)
DEPARTMENT: Court

FUNCTION: Public Safety
DIVISION: 10-12 - Court

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	72,855	159,674	164,193	178,867	170,200
01002-Overtime	43	-	104	150	
01007-Permanent Part-Time Staffing	10,572	-	-	-	
01008-Social Security	6,301	11,731	12,561	13,358	10,552
01009-Pension Contribution		8,768	-	-	7,505
01010-Worker'S Compensation	351	358	550	252	323
01011-Unemployment Compensation		-	-	-	260
01012-Group Insurance	9,982	13,504	25,500	21,252	19,126
01017-Other Employer Insurance	401	568	1,100	2,101	2,112

Subtotals

100,461	185,878	212,672	215,933	210,228
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Supplies and Services:

02032-Training & Education		-	-	700
02033-Conferences	3,008	2,796	3,500	3,500
02034-Memberships	120	515	700	515
02048-Licenses And Service Fees	11,307	12,437	10,100	12,437
02090-Individual Communications		308	700	99
02192-Fiscal Agent'S Fee	1,260	1,715	-	143
02230-Professional Services	21,090	31,110	36,100	30,000
02238-Printed Materials		354	2,000	2,000
02239-Postage	1,235	256	5,000	5,000
02240-Office Supplies	2,126	2,694	2,000	2,000
02241-Equipage		200	200	-
02299-Miscellaneous	89	373	200	200

Subtotals

40,233	52,556	60,500	56,094	69,737
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Totals

140,694	238,433	\$273,172	\$272,027	\$279,965
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Public Safety

FUNCTION: General Government
DIVISION: Municipal Court (12)

Personnel Summary

Position	Pay Grade	Number of Employees
Municipal Court Judge (contract)	n/a	1
Court Clerk	17	1
Assistant Court Clerk	8	2
Assistant Court Clerk (part time)	8	<u>0</u>
Total full time employees		3
Total part time employees		<u><u>0</u></u>

Department Description and Activities:

The Municipal Court has jurisdiction over all cases involving violations of the provisions of the Ferguson Charter, Code and other ordinances of the City. The Municipal Court is presided over by the Municipal Judge who is appointed by the City Council on the nomination of the City Manager, for a term of two years.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 13:
PUBLIC WORKS - ADMINISTRATION**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)
DEPARTMENT: Public Works

FUNCTION: Highways and Streets
DIVISION: 10-13 - Public Works

	Fiscal Year Ending or Ended June 30,				
	2023	2024	2025		2026
	Actual	Actual	Budget	Forecast	Budget
Personnel:					
01001-Salaries	42,663	151,274	150,221	161,776	154,700
01008-Social Security	3,177	11,045	11,492	11,983	9,591
01009-Pension Contribution			10,641	-	6,822
01010-Worker'S Compensation	4,634	4,998	7,100	-	293
01012-Group Insurance	4,815	7,927	23,000	21,099	18,990
01017-Other Employer Insurance	190	400	800	1,673	1,677
Subtotals	55,479	175,644	203,254	196,531	192,073
Supplies and Services:					
02020-Wearing Apparel		216	500	529	600
02032-Training & Education	525	978	2,000	1,005	600
02033-Conferences			3,000	3,000	-
02034-Memberships			300	94	600
02090-Individual Communications	539	808	700	921	-
02230-Professional Services		326	500	-	500
02238-Printed Materials	75	158	200	200	200
02239-Postage	2,927		75	8	75
02240-Office Supplies	559	423	900	553	600
02241-Equipage			500	189	600
Subtotals	4,625	2,908	8,675	6,499	3,775
Totals	60,103	178,552	\$211,929	\$203,030	\$195,848

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Public Works

FUNCTION: General Government
DIVISION: Administration (13)

Personnel Summary

Position	Pay Grade	Number of Employees
Director of Public Works	23	1
Department Office Manager	11	<u>1</u>
Total full time employees		<u><u>2</u></u>

Department Description and Activities:

The office of the Director of Public Works operates within this budget. The Director is responsible to the City Manager for the efficient operation of the various divisions of the Department of Public Works and Municipal Services. The Director is also responsible for the maintenance of property records and the preparation of plans and specifications for City public works projects. The Administration budget consists of the personnel, supplies and services necessary to effectively plan, oversee, and communicate the activities of the entire Department.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 14:
HUMAN RESOURCES**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Human Resources

FUNCTION: Shared Services

DIVISION: 10-14 - Human Resources

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	57,096	89,333	95,791	112,823	103,000
01007-Permanent Part-Time Staffing			45,000	-	42,840
01008-Social Security	3,906	6,114	10,770	8,523	9,042
01009-Pension Contribution			10,853	10,853	2,652
01010-Worker'S Compensation	180	187	250	-	195
01012-Group Insurance	18,322	23,069	15,000	6,877	6,190
01017-Other Employer Insurance	336	298	550	524	540

Subtotals

	79,839	119,000	178,214	139,600	164,459
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Supplies and Services:

02028-Health & Wellness	(1,017)	150	7,500	7,500	11,000
02029-Tuition Reimbursement		1,189	25,000	5,390	10,000
02030-Recruitment	38,382	26,239	32,500	10,000	31,500
02031-Employee Relations	9,382	20,647	27,100	27,000	27,300
02032-Training & Education	150	2,570	8,100	2,000	3,000
02033-Conferences			2,500	243	-
02034-Memberships	404	501	1,300	300	600
02048-Licenses And Service Fees	8,352	21,035	8,700	27,000	-
02071-Subscriptions & Publications			600	500	600
02090-Individual Communications		308	-	-	700
02230-Professional Services	18,525	6,242	11,000	11,000	11,900
02238-Printed Materials		589	1,700	500	2,100
02239-Postage	18		200	100	400
02240-Office Supplies	57	919	4,500	4,500	9,500
02299-Miscellaneous		19	500	500	500

Subtotals

	74,253	80,403	131,200	96,533	109,100
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Totals

	154,092	199,403	\$309,414	\$236,133	\$273,559
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Administration

FUNCTION: General Government
DIVISION: Human Resources (14)

Personnel Summary

Position	Pay Grade	Number of Employees
Human Resources Director	23	1
HR Assistant (PT)	9	1
Total full time employees		2
Total part time Employees		0

Department Description and Activities:

The Human Resources Department accomplishes the goals set by the Ferguson City Council through the process of recruiting, retaining, and engaging City employees. The City's goals can only be attained by hiring and retaining good employees dedicated to the City's mission.

Through the recruitment process the Human Resources Department makes a concerted effort to employ the best. The recruitment process, depending on the position, varies from national searches to local concentration. This process takes employees from the initial stage to becoming City of Ferguson employees.

Exceptional employees are retained through effective employee relations and innovative education and training programs. The City of Ferguson also offers programs that give employees opportunities to better themselves. Through the tuition reimbursement program many employees have been afforded the opportunity to either obtain a higher education or further their education.

In addition, the Human Resources Department works to administer health insurance benefits to employees. With the establishment of the Health & Wellness committee the City's mission is to provide health promotion and prevention strategies in an effort to protect, preserve and promote the health and well being of all employees. The City also continually aims to reduce on-the-job injuries with the redevelopment of the employee Safety Committee.

These efforts and programs are well received among City employees and help them to better serve the public.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 17:
CITY-WIDE EXPENDITURES**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: City Wide

FUNCTION: General Government

DIVISION: 10-17 - City Wide

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Supplies and Services:

02032-Training & Education	740	-	-	-
02034-Memberships	7,705	14,948	18,300	15,000
02040-Elections	26,662	9,466	55,000	37,000
02041-Public Reporting	26,400	-	2,000	1,000
02042-Community Relations	8,291	1,802	5,500	4,500
02043-Special Events	1,654	3,262	2,000	1,500
02048-Licenses And Service Fees	305	113,935	2,500	80,000
02068-Equip Lease	1,801	2,176	-	3,000
02069-Photocopier	22,269	1,323	30,100	17,000
02071-Subscriptions & Publications	163	-	1,500	1,000
02090-Individual Communications	1,446	789	-	-
02192-Fiscal Agent'S Fee	23,958	25,362	24,000	22,800
02220-Liability Insurance	406,875	439,601	465,000	403,900
02221-Liability Ins Deductible	15,000	10,962	35,000	15,300
02230-Professional Services	139,963	107,379	220,000	142,000
02238-Printed Materials	1,673	8,604	800	3,900
02240-Office Supplies	403	7,009	800	800
02291-Payments for Affiliates	150	-	1,500	1,000
02294-Non-Recurring Authorized Expenditures	138,161	179,801	355,000	221,000
02295- Other Citywide expense	2,463	2,244	-	2,300
02296-Civil Preparedness	241,855	112,566	25,000	15,000
02297-Litigation	294,981	69,742	100,000	100,000
02299-Miscellaneous	20,209	4,099	10,000	5,000
 Subtotals	 1,382,383	 1,115,806	 1,354,000	 1,093,000
 Totals	 1,382,383	 1,115,806	 \$1,354,000	 \$1,093,000
				\$1,085,000

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)

DEPARTMENT: Administration

FUNCTION: General Government

DIVISION: City-Wide Costs (17)

Personnel Summary

Position	Pay Grade	Number of Employees
No personnel		-

Department Description and Activities:

The City-Wide Costs Division provides for general costs which span departmental areas of responsibility, such as office supplies, insurance, and professional fees, including attorneys fees.

CITY OF FERGUSON, MISSOURI

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 20:
FACILITIES**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Facilities

FUNCTION: General Government

DIVISION: 10-20 - Facilities

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Supplies and Services:

02060-Utilities			29	
02066-Building Maintenance	112,565	143,623	82,100	198,470
02067-Housekeeping	35,451	43,710	41,400	65,370
02100-Ground Maintenance	3,752	10,103	9,600	1,084
02169-Parking Lots		3,200	-	-
02171-Electric	50,466	159,185	119,700	121,172
02172-Gas	20,281	24,340	16,400	19,670
02173-Water	11,677	20,435	14,800	4,056
02174-Sewer	10,283	14,471	13,600	3,667
02175-Telephone	58,232	75,303	58,400	84,000
02242-Hardware & Hand Tools			500	500
02299-Miscellaneous	40		-	-
 Subtotals	 302,744	 494,368	 356,500	 498,017
 Totals	 302,744	 494,368	 \$356,500	 \$498,017
				 \$376,600

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)

DEPARTMENT: Public Works

FUNCTION: General Government

DIVISION: Facilities (20)

Personnel Summary

Position	Pay Grade	Number of Employees
No personnel		-

Department Description and Activities:

The budget of the Facilities Division consists entirely of building and grounds maintenance and repairs, utilities (gas, water, electric, sewer, telephone), supplies and contract services costs necessary to maintain General Fund facilities. In-house labor is provided by personnel of the Streets and Parks divisions. Facilities served are

- City Hall, Council Chamber and adjacent building, 110 Church St.
- Firehouse No. 1, 200 S. Florissant Road
- Firehouse No. 2, West Florissant Ave
- Police Department, 222 S. Florissant Rd

Similar services and out-of-pocket costs for the City's Garage are accounted for in Division 95 and Parks Fund buildings in Division 71

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 23:
INFORMATION TECHNOLOGY**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Information Technology

FUNCTION: Shared Services

DIVISION: 10-23 - Information Technology

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	118,357	108,172	73,162	78,788	75,300
01008-Social Security	7,777	6,994	5,597	5,276	4,670
01009-Pension Contribution			11,066	-	3,320
01010-Worker'S Compensation	291	258	450	-	143
01012-Group Insurance	31,881	40,149	15,500	21,718	19,550
01017-Other Employer Insurance	750	705	450	-	1,130
 Subtotals	 159,055	 156,277	 106,225	 105,783	 104,113

Supplies and Services:

02032-Training & Education		1,000	100	-
02033-Conferences		400	100	-
02048-Licenses And Service Fees	14,621	11,391	128,000	101,000
02071-Subscriptions & Publications		300	100	500
02079-Repair And Maintenance	7,415	11,387	15,000	8,500
02089-System Communication		-	-	500
02090-Individual Communications	1,192	1,712	500	1,146
02230-Professional Services	4,910	512	6,000	100
02240-Office Supplies		277	2,000	800
02241-Equipage		500	12,635	500
02242-Hardware & Hand Tools	464	1,022	2,000	800
 Subtotals	 28,878	 26,794	 155,700	 125,281
 Totals	 187,932	 183,070	 \$261,925	 \$231,064
				 \$261,213

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Administration

FUNCTION: General Government
DIVISION: Information Technology (23)

Personnel Summary

Position	Pay Grade	Number of Employees
Network Administrator	15	1
Information Technology Specialist	10	<u>0</u>
Total full time employees		1
		<u> </u>

Department Description and Activities:

The Information Technology Department accomplishes the goals set by the Ferguson City Council through providing access to better technology to City staff.

This division is responsible for the IT support, purchase and maintenance of the majority of the City's technological equipment, both software and hardware. This includes replacement and maintenance of computers, servers, and software packages to provide better service to our customers.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 25:
FINANCE**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)
DEPARTMENT: Finance

FUNCTION: Shared Services
DIVISION: 10-25 - Finance

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	203,236	324,511	349,515	306,373	355,000
01002-Overtime	6,461	6,996	-	1,294	2,300
01005-Extra Help	335		-	-	-
01007-Permanent Part-Time Staffing	48,034	7,366	-	-	-
01008-Social Security	18,979	24,660	26,738	27,040	22,010
01009-Pension Contribution			27,410	27,410	15,656
01010-Worker'S Compensation	736	624	11,200	650	675
01011-Unemployment Compensation			-	749	-
01012-Group Insurance	27,008	36,036	47,000	43,713	39,340
01017-Other Employer Insurance	1,048	1,519	1,600	5,419	5,570
 Subtotals	 305,832	 401,712	 463,463	 412,648	 440,551

Supplies and Services:

02020-Wearing Apparel		900	886	500
02032-Training & Education	1,149	2,815	1,800	8,666
02033-Conferences	3,805		10,500	4,000
02034-Memberships	75	840	700	300
02048-Licenses And Service Fees	104,133	96,446	106,500	37,116
02051-Tax Collection			2,100	2,100
02052-Auditing	101,288	101,631	90,000	310,000
02071-Subscriptions & Publications	247	1,632	300	150
02192-Fiscal Agent'S Fee	2,027	3,133	1,500	3,210
02230-Professional Services	53,597	173,983	1,000	83,285
02238-Printed Materials	390	618	1,500	824
02239-Postage	2,589	1,204	3,800	2,562
02240-Office Supplies	3,408	2,483	2,200	1,912
02241-Equipage		248	600	404
02299-Miscellaneous	667	209	700	500
 Subtotals	 273,371	 385,239	 224,100	 455,915
 Totals	 579,203	 786,950	 \$687,563	 \$868,562
				 \$657,381

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)

DEPARTMENT: Finance

FUNCTION: General Government

DIVISION: Finance (25)

Personnel Summary

Position	Pay Grade	Number of Employees
Director of Finance	23	1
Assistant Director of Finance	17	1
Senior Accountant	14	1
Payroll and Benefit Administrator	14	1
Revenue Collector	9	<u>1</u>
Total full time employees		5
Total part time employees		0

Department Description and Activities:

The Finance Department is responsible for administration of all financial affairs of the City, including revenue collection and disbursements, purchasing, payroll, cash management, accounting and financial reporting. The Annual Operating Budget, Capital Improvement Program, and Annual Comprehensive Financial Report (ACFR) are produced by the Finance Department.

This department provides support for all functions by maintaining financial records and monitoring revenues and expenditures to ensure that available funds are used wisely to further the goals of the City. The budget of the Finance Department consists entirely of the personnel, supplies and services required to diligently collect, monitor, expend, and account for those funds and activities.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 28:
PLAN & DEVELOPMENT**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Planning & Development

FUNCTION: Community Development

DIVISION: 10-28 - Planning & Development

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	60,276	167,993	243,886	325,181	215,000
01002-Overtime			-	-	500
01008-Social Security	5,605	12,065	18,657	24,876	13,330
01009-Pension Contribution			14,471	19,295	9,480
01010-Worker'S Compensation	351	572	475	633	10,960
01011-Unemployment Compensation			-	-	3,500
01012-Group Insurance	14,982	17,930	22,800	30,400	13,130
01017-Other Employer Insurance	514	585	690	920	2,220

Subtotals

81,727	199,143	300,979	401,306	268,120
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Supplies and Services:

02020-Wearing Apparel		-	-	2,000
02032-Training & Education		1,000	3,000	1,000
02033-Conferences	165	495	1,000	2,000
02034-Memberships	167	90	1,000	500
02042-Community Relations	344	1,239	5,000	2,500
02044-Economic Development	2,248		3,000	500
02048-Licenses And Service Fees	6,364	30	1,000	-
02071-Subscriptions & Publications	100	318	1,000	-
02090-Individual Communications			-	700
02202-Commissions	568	69	5,000	-
02208-Neighborhoods And Gardens	150	8,660	1,000	1,000
02230-Professional Services	22,601	17,309	40,000	20,000
02238-Printed Materials	79	82	3,000	2,000
02239-Postage	281	2,238	500	10,000
02240-Office Supplies	5,423	3,436	5,000	3,500
02299-Miscellaneous	(245)	63	-	1,000

Subtotals

38,244	35,027	69,500	43,000	50,200
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Totals

119,971	234,170	\$370,479	\$444,306	\$318,320
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Administration

FUNCTION: Land Use & Development
DIVISION: Community Development (28)

Personnel Summary

Position	Pay Grade	Number of Employees
Community Development Director	23	1
Community Development Coordinator	13	2
Total full time employees		<hr/> 3
Total part time employees		<hr/> <hr/> 0

Department Description and Activities:

The Community Development Department is dedicated to shaping a vibrant, thriving, and sustainable city. Through strategic planning and responsible land use, we foster economic growth, enhance neighborhood stability, and improve the overall quality of life for residents and businesses alike.

Led by the Community Development Director, the department oversees land development regulations, including zoning and signage ordinances, and actively works to attract and retain businesses and residents. Our team provides expert guidance to the Landmarks Commission, Planning & Zoning Commission, and various citizen committees, ensuring thoughtful and well-managed growth.

A key focus of the department is housing development and neighborhood revitalization. Through initiatives such as property acquisition and redevelopment, responsible rental licensing, and community outreach, we are committed to strengthening neighborhoods and fostering a sense of pride among residents. Our Community Development Coordinator plays a vital role in these efforts, assisting the Director in advancing key projects and programs, including support for the Ferguson Neighborhood Improvement Program.

Additionally, Code Enforcement is an essential part of the Community Development Department. Our dedicated Liaisons, Administrative Assistants, and Inspectors play a crucial role in educating citizens, ensuring safe housing conditions, maintaining property standards, and promoting transparent communication between residents and city officials.

By working collaboratively with residents, businesses, and community stakeholders, the Community Development Department is building a stronger, more resilient city for the future.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 32:
CODE ENFORCEMENT**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Code Enforcement

FUNCTION: Public Safety

DIVISION: 10-32 - Code Enforcement

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	371,464	228,959	330,097	321,000	397,000
01002-Overtime	6,363	1,421	-	500	425
01007-Permanent Part-Time Staffing	7,748	2,385	-	-	-
01008-Social Security	28,038	15,938	25,253	18,963	24,614
01009-Pension Contribution			27,091	-	17,507
01010-Worker'S Compensation	8,944	18,177	15,300	3,000	20,240
01012-Group Insurance	74,273	90,344	33,800	47,165	48,665
01017-Other Employer Insurance	2,426	1,284	1,500	3,383	3,740

Subtotals

499,253	358,508	433,041	394,011	512,191
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Supplies and Services:

02020-Wearing Apparel	20,054	(8,657)	2,000	600	2,000
02032-Training & Education	1,044	667	5,000	3,000	3,000
02033-Conferences			-	-	2,000
02034-Memberships	199	317	300	100	1,000
02043-Special Events			-	-	2,000
02048-Licenses And Service Fees	7,558		31,200	300	2,500
02068-Equip Lease			-	-	2,500
02071-Subscriptions & Publications	75	990	1,000	1,000	1,000
02089-System Communication	175		1,500	-	1,500
02090-Individual Communications	5,257	6,088	3,700	2,955	2,100
02183-Nuisance Abatement	66,486	475,528	100,000	700,000	540,000
02192-Fiscal Agent'S Fee	9,804	8,984	-	3,413	4,000
02230-Professional Services		477	8,000	-	5,000
02238-Printed Materials	2,133	1,007	5,000	500	2,500
02239-Postage	2,234		5,000	-	2,500
02240-Office Supplies	2,329	4,102	3,000	2,000	3,000
02241-Equipage	4,857	878	2,000	1,000	1,500
02299-Miscellaneous	2	44	-	11	1,000

Subtotals

122,204	490,422	167,700	714,879	579,100
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Totals

621,457	848,930	\$600,741	\$1,108,890	\$1,091,291
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Administration

FUNCTION: Land Use & Development
DIVISION: Community Development (32)

Personnel Summary

Position	Pay Grade	Number of Employees
City Engineer	13	1
Community Development Liaison	9	3
Nuisance Abatement Supervisor	13	1
Administrative Assistant	9	2
Nuisance Abatement Laborer	105	3
Community Development Inspector	9	1
 Total full time employees		<hr/> 11
Total part time employees		<hr/> <hr/> 0

Department Description and Activities:

The Community Development Department is dedicated to shaping a vibrant, thriving, and sustainable city. Through strategic planning and responsible land use, we foster economic growth, enhance neighborhood stability, and improve the overall quality of life for residents and businesses alike.

Led by the Community Development Director, the department oversees land development regulations, including zoning and signage ordinances, and actively works to attract and retain businesses and residents. Our team provides expert guidance to the Landmarks Commission, Planning & Zoning Commission, and various citizen committees, ensuring thoughtful and well-managed growth.

A key focus of the department is housing development and neighborhood revitalization. Through initiatives such as property acquisition and redevelopment, responsible rental licensing, and community outreach, we are committed to strengthening neighborhoods and fostering a sense of pride among residents. Our Community Development Coordinator plays a vital role in these efforts, assisting the Director in advancing key projects and programs, including support for the Ferguson Neighborhood Improvement Program.

Additionally, Code Enforcement is an essential part of the Community Development Department. Our dedicated Liaisons, Administrative Assistants, and Inspectors play a crucial role in educating citizens, ensuring safe housing conditions, maintaining property standards, and promoting transparent communication between residents and city officials.

By working collaboratively with residents, businesses, and community stakeholders, the Community Development Department is building a stronger, more resilient city for the future.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 40:
POLICE**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)
DEPARTMENT: Police

FUNCTION: Public Safety
DIVISION: 10-40 - Police

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	2,469,635	2,668,109	4,563,981	3,950,000	4,027,700
01002-Overtime	406,023	430,678	-	449,890	484,300
01003-Holiday Pay	91,003	50,581	-	-	-
01007-Permanent Part-Time Staffing	40,429	678,446	200,000	230,000	55,000
01008-Social Security	217,652	275,628	364,445	348,420	249,700
01009-Pension Contribution			334,118	-	177,622
01010-Worker'S Compensation	178,654	195,724	118,900	-	329,200
01011-Unemployment Compensation			-	16,305	16,400
01012-Group Insurance	435,427	547,860	592,677	677,713	373,930
01017-Other Employer Insurance	14,108	14,194	19,900	50,519	33,580
Subtotals	3,852,929	4,861,218	6,194,021	5,722,847	5,747,432

Supplies and Services:

02020-Wearing Apparel	49,918	87,330	60,700	43,784	78,700
02032-Training & Education	11,590	32,949	69,900	28,485	97,200
02033-Conferences	6,736	2,960	26,100	1,208	18,100
02034-Memberships	4,466	3,100	3,255	2,563	3,055
02036-Post Training	60		5,000	-	5,000
02042-Community Relations	3,278	207	8,500	1,119	6,500
02048-Licenses And Service Fees	136,198	157,027	252,700	127,995	110,500
02079-Repair And Maintenance	7,347	4,394	11,100	13,555	7,600
02089-System Communication	5,982	8,213	26,000	16,532	31,800
02090-Individual Communications	8,862	100,483	25,000	121,851	14,000
02091-Laboratory	1,257	2,308	5,000	4,187	5,000
02094-Canine Unit	4,842	5,031	7,800	4,305	7,800
02169-Parking Lots		31,335	-	-	-
02230-Professional Services	50,000	37,739	58,000	8,804	68,500
02238-Printed Materials	2,734	3,851	9,000	4,051	9,000
02239-Postage	298	72	-	117	-
02240-Office Supplies	6,675	6,914	9,000	7,856	3,500
02241-Equipage	1,236	1,500	92,200	36,643	66,100
02293-Bicycle Unit			2,000	-	-
02295- Other Citywide expense			2,000	-	-
02299-Miscellaneous	12,117	14,326	21,500	7,208	21,500
Subtotals	313,592	499,735	694,755	430,261	553,855
Totals	4,166,520	5,360,952	\$6,888,776	\$6,153,108	\$6,301,287

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON

ANNUAL OPERATING BUDGET

FUND: General (10)
DEPARTMENT: Public Safety

FUNCTION: Public Safety
DIVISION: Police (40)

Personnel Summary

Position	Pay Grade	Number of Employees
Police Chief	30	1
Assistant Police Chief	26	1
Police Captain	21P	3
Police Lieutenant	23P	4
Police Sergeant	22P	6
Police Corporal	16P	6
Police Officer	16P	30
Police Dispatcher	8	5
Police Dispatch Supervisor	10	1
Police Dispatcher (part time)	8	4
Department Secretary	9	1
Evidence Technician	9	1
Evidence Technician (part time)	9	1
Police Records Clerk	3	1
Police Records Clerk (part time)	3	1
Public Information Officer	22	1
Training Coordinator	20	1
Total full time employees		60
Total part time employees		<u>6</u>

Department Description and Activities:

Mission Statement - To do our part in creating a thriving community where residents, businesses and visitors feel safe, welcomed and appreciated for their contribution to this community. We will be intentional in building strong community relationships and partnerships through professionalism, honorable service and integrity. We will be committed to removing the criminal element through community engagement, strong leadership, relentless investigation, intelligent enforcement and intense follow-through.

The police department is made up of several divisions that each have a unique responsibility and contribution to the success of the organization. The backbone of every police department is the patrol division and our department is no different. We have four patrol teams that make up our patrol division. These are the men and women that put the well-being of the community ahead of their own day after day. Responding to routine calls for service, emergency situations, quality of life issues or just to assist a citizen look for a lost pet, these men and women do it all.

With patrol being the backbone, the communications division is the lifeline of the department. Our dispatch operators keep the lines of communication open between the public and the officers responding to their needs. They are truly the behind the scenes heroes of the department. Another group of behind the scenes heroes are our civilian administrative staff. There is a great deal of admiring task that is needed to keep the department running from day to day and our civilian administrative staff is always up for the challenge in meeting all our demands.

The Detective Bureau is the clean-up crew of the department. It's their job to follow up on crimes that have been committed in our city and leave no stone unturned to seek justice for the victims of these crimes. Evidence is the primary factor in any criminal matter and just as important as locating evidence, is the proper documenting and storage of the evidence, which is the responsibility of our evidence technicians.

Lastly, our command staff is charged with overseeing the proper functioning of the department. The command staff's role is to ensure we are operating according to our rules, policies and guidelines. Support and accountability, are the primary functions of the command staff. The command staff is charged with assisting and supporting every employee of the agency and to ensure that everyone is working toward the same goal and that is being a positive contributor to the organization and the community. Individually we can accomplish some things, but together we can accomplish great things!

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 41:
FIRE**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)
DEPARTMENT: Fire

FUNCTION: Public Safety
DIVISION: 10-41 - Fire

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	2,125,131	2,699,280	2,439,784	2,550,000	2,701,269
01002-Overtime	186,507	222,685	-	266,400	274,400
01003-Holiday Pay	144,292	17,821	-	-	-
01008-Social Security	176,405	209,134	186,644	250,000	172,440
01009-Pension Contribution			190,128	-	122,655
01010-Worker'S Compensation	188,025	176,168	125,300	-	136,620
01012-Group Insurance	374,756	472,763	404,374	415,500	609,940
01016-Administrative Leave			11,941	-	-
01017-Other Employer Insurance	11,697	10,783	-	34,900	51,485
 Subtotals		3,206,811	3,808,633	3,358,171	3,516,800
					4,068,809

Supplies and Services:

02020-Wearing Apparel	47,748	46,563	57,500	57,000	57,500
02028-Health & Wellness	12,820	21,625	50,000	57,000	58,000
02032-Training & Education	13,483	28,427	32,300	32,000	32,300
02033-Conferences	8,004	16,210	10,000	10,000	10,000
02034-Memberships	3,675	8,734	9,200	8,500	9,300
02048-Licenses And Service Fees	6,560	21,786	25,700	54,000	35,000
02067-Housekeeping	5,906	3,489	6,500	6,700	7,200
02071-Subscriptions & Publications			2,100	2,000	2,100
02079-Repair And Maintenance	10,756	21,335	41,300	40,000	45,100
02081-Fire Prevention Educat	617	1,360	9,800	10,000	11,000
02082-Fire Fighting Supplies	12,094	1,063	21,200	21,000	12,700
02084-Medical Supplies	10,852	10,779	30,400	29,000	32,000
02089-System Communication		340	76,000	94,000	97,000
02090-Individual Communications	2,331	31,642	3,500	3,500	8,400
02239-Postage	24		-	-	-
02240-Office Supplies	1,868	1,673	3,000	3,000	3,200
02241-Equipage	3,206	13,517	29,400	27,000	15,000
02242-Hardware & Hand Tools	1,436	886	3,000	2,800	5,000
02299-Miscellaneous	6,673	16,054	3,800	4,500	3,700
 Subtotals		148,049	245,481	414,700	462,000
 Totals		3,354,860	4,054,114	\$3,772,871	\$3,978,800
					<u>\$4,513,309</u>

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)

DEPARTMENT: Public Safety

FUNCTION: Public Safety

DIVISION: Fire (41)

Personnel Summary

Position	Pay Grade	Number of Employees
		5000
Fire Chief	29	0
Assistant Fire Chief	17F	1
Fire Captain	12H	4
Firefighter/EMT	109	6
		22
Total full time employees		32

The primary responsibilities of the Fire Department are the protection of life and property through fire prevention and suppression, rescue and emergency medical attention and citizen education and awareness.

In addition the Fire Department enforces codes throughout the city with yearly fire safety inspections of all new and existing commercial occupancies. The department also tests and flows fire hydrants within the city limits on an annual basis. The department is involved in several safety programs including training for CERTs, CPR certifications, smoke detector programs and the Safe Kids program; in which we install child safety car seats for local citizens. We are looking into Baby Safe Haven program and we are part of the Safe Place Program

Personnel are trained regularly on all aspects of the job including emergency medical care, hazardous material response, motor vehicle extrication, and advancements in firefighting tactics and operations. This also includes regular training with all fire department equipment for efficiency and proper use. We have been transitioning to Paramedic Firefighters and we only hire medic firefighters at this point

Fire safety education is performed at the fire house through tours and safety talks as well as in the classroom at all local schools throughout the year. Fire Drills are performed yearly in all schools within the city. The Fire Department takes advantage of all requests for public relations events to further educate citizens of fire safety

We are looking at having our own ambulances in the near future, We believe we can provide better care and save the residents money if we are able to accomplish this in the next year or two we will hire 15 additional medics and purchase 3 ambulances. We are also looking at replacement of the ladder truck and may try to place the order by end of this fiscal year of 2024/2025. A new ladder truck takes 3 years to build and we are looking at a tiller style ladder truck. This can be a positive for future budgets for the next 25 years. If we purchase a tiller we can keep the ladder for 20 years and just replace the cab every 8 to 10 years.

We also need to look at replacing firehouse 2 because of its age and we have outgrown the firehouse. The location we would like to put the firehouse is on Hudson road next to the entrance of College Drive. The firehouse located in front of Sams was built in 1986 and when the building was built no one thought of the future. The firehouse has had an addition on the building in 1995 and we have no room especially with having a diverse fire department, we need to have separate showers and bedrooms. The firehouse has served its purpose for security and public safety we need to start the process today

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 51:
MUNICIPAL STREETS**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Street Maintenance

FUNCTION: Highways and Streets

DIVISION: 10-51 - Street Maintenance

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	272,064	369,976	349,233	419,801	402,400
01002-Overtime	14,127	15,328	-	32,260	34,500
01008-Social Security	20,287	27,077	26,716	33,467	24,970
01009-Pension Contribution			40,903	-	17,760
01010-Worker'S Compensation	35,970	33,809	850	-	31,418
01011-Unemployment Compensation			-	1,296	1,300
01012-Group Insurance	65,897	82,431	76,560	91,754	36,390
01017-Other Employer Insurance	1,822	2,144	2,374	5,476	5,485

Subtotals

410,165	530,766	496,636	584,054	554,223
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Supplies and Services:

02020-Wearing Apparel	3,095	6,823	9,500	5,907	7,800
02032-Training & Education	7,250	3,500	20,000	13,333	13,500
02034-Memberships			2,000	2,000	-
02048-Licenses And Service Fees		45	-	-	-
02080-Library Maintenance	1,026	186	1,000	-	700
02089-System Communication			600	600	-
02090-Individual Communications	699	559	700	700	900
02160-Street Lighting: R M & S	22,430	58,036	81,000	24,468	90,000
02162-Street Repairs	62,097	85,578	217,000	212,700	50,000
02164-Sidewalk Repairs			2,000	2,000	2,000
02165-Snow Removal	5,621	906	86,500	-	87,500
02166-Traffic Control	5,180	15,642	18,300	4,198	18,500
02169-Parking Lots	10,719	9,739	9,500	5,743	2,000
02171-Electric	207,111	190,833	239,000	47,682	195,300
02172-Gas	842	1,004	1,200	1,182	1,300
02173-Water	2,823	3,093	3,500	2,591	3,500
02174-Sewer	1,067	1,055	2,600	1,217	3,300
02180-Mosquito & Pest Control	4,190		8,500	-	10,500
02181-Weed Control			700	-	1,000
02239-Postage		38	100	7	200
02240-Office Supplies	126	11	800	-	-
02241-Equipage	1,182		1,500	22	-
02242-Hardware & Hand Tools			500	117	12,000
02299-Miscellaneous	558	1,438	2,000	-	2,100

Subtotals

336,012	378,482	708,500	324,467	502,100
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Totals

746,177	909,247	\$1,205,136	\$908,521	\$1,056,323
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)

DEPARTMENT: Public Works

FUNCTION: Transportation

DIVISION: Municipal Services (Streets 51)

Personnel Summary

Position	Pay Grade	Number of Employees
Municipal Services Manager	12	1
Maintenance Worker	10	<u>12</u>
Total full time employees		<u><u>13</u></u>

Department Description and Activities:

The personnel of the Municipal Services Streets and Parks divisions work interchangeably to maintain the City's streets, parks, public buildings, vehicles, and equipment but must be accounted for separately because of different funding sources. The number of personnel provided in each division budget is based on estimates of the ratio of time spent in each function.

The Municipal Services Streets division provides the funding to repair, clean, clear, light, and otherwise maintain and improve approximately 69 miles of City streets. This division also maintains municipal parking lots, traffic control devices and signage on City streets. Streets and Parks division personnel also set up and clean up before, during, and after special events, such as the Farmer's Market, 4th of July Celebration, Streetfest, Northern Lights, and any other festivals or events.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 53:
SERVICES TO OTHER ENTITIES**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Enterprise Costs

FUNCTION: Shared Services

DIVISION: 10-53 - Enterprise Costs

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Supplies and Services:

02130-Fuel-Other Municipalities	26,109	35,210	42,000	11,291	15,500
02131-Vehicle Repairs		5,500		-	15,500
02132-Vehicle Parts	94	16	700	-	-
02138-Absorbed Labor		1,600		-	600
02165-Snow Removal		13,000		-	-
 Subtotals	 26,203	 35,226	 62,800	 11,291	 31,600
 Totals	 26,203	 35,226	 \$62,800	 \$11,291	 \$31,600

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)

DEPARTMENT: Public Works

FUNCTION: Transportation

DIVISION: Services To Other Entities (53)

Personnel Summary

<u>Position</u>	<u>Pay</u>	<u>Number of</u>
	<u>Grade</u>	<u>Employees</u>

No personnel

Department Description and Activities:

Beginning in fiscal year 2007, the City began a program of reaching out to its municipal neighbors. This program consists of providing services or products to them at cost plus a handling fee. Goods and services consist of the purchase, sale and storage of salt, the sale of fuel, snow removal services and vehicle repair services. The City has moderate success in this outreach program which currently extends to about three entities.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 71:
PARKS MAINTENANCE**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Park Maintenance

FUNCTION: Parks

DIVISION: 10-71 - Park Maintenance

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	71,695	134,823	187,803	95,046	150,000
01002-Overtime	5,611	7,321	-	5,230	5,000
01005-Extra Help	757	-	-	-	-
01007-Permanent Part-Time Staffing	1,037	-	-	-	-
01008-Social Security	5,416	11,012	14,367	7,266	13,020
01009-Pension Contribution	27,608	28,172	15,950	12,067	9,262
01010-Worker'S Compensation	17,576	22,451	52,500	40,431	10,185
01012-Group Insurance	458	812	1,300	2,333	-
01017-Other Employer Insurance	458	812	1,300	2,333	2,370
 Subtotals	 128,363	 206,383	 283,987	 150,306	 189,837

Supplies and Services:

02020-Wearing Apparel	799	56	2,500	-	1,500
02032-Training & Education	379	400	-	400	400
02033-Conferences	1,000	-	-	1,000	1,000
02034-Memberships	400	-	-	400	400
02048-Licenses And Service Fees	2,298	20,903	7,000	7,000	6,000
02066-Building Maintenance	44,978	45,741	78,500	78,500	78,500
02079-Repair And Maintenance	3,413	24,731	1,000	1,000	1,000
02090-Individual Communications	291	267	700	700	-
02100-Ground Maintenance	35,514	72,709	63,500	63,500	53,500
02101-Forestry	41,405	14,715	41,000	41,000	41,000
02102-Outdoor Lighting Maint	315	5,500	3,000	3,000	3,000
02171-Electric	89,767	92,102	86,800	86,800	86,800
02172-Gas	28,725	33,307	23,900	23,900	23,900
02173-Water	82,832	93,209	57,600	97,600	91,400
02174-Sewer	9,859	11,650	18,800	18,800	19,200
02175-Telephone	9,394	11,626	9,000	9,000	5,000
02230-Professional Services	128,487	37,600	-	-	-
02240-Office Supplies	500	500	500	500	-
02241-Equipage	190	91	1,500	1,500	1,500
02242-Hardware & Hand Tools	32	114	1,000	1,000	1,000
02299-Miscellaneous	38	199	1,000	1,000	1,000
 Subtotals	 478,713	 464,515	 399,100	 434,800	 416,100
 Totals	 607,076	 670,898	 \$683,087	 \$585,106	 \$605,937

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)

DEPARTMENT: Public Works

FUNCTION: Parks & Recreation

DIVISION: Municipal Services (Parks 71)

Personnel Summary

<u>Position</u>	<u>Pay Grade</u>	<u>Number of Employees</u>
Maintenance Worker	8	3
Parks Maintenance Technician	10	0
Common Labor II (seasonal part time)	1	3
Common Labor I (permanent part time)	3	0
Total full time employees		3
Total part time employees		3

Department Description and Activities:

The personnel of the Municipal Services Streets and Parks divisions work interchangeably to maintain the City's streets, parks, public buildings, vehicles and equipment but must be accounted for separately because of different funding sources. The number of personnel provided in each division budget is based on estimates of the ratio of time spent in each function.

The Municipal Services Parks division provides funding for the maintenance of the City's approximately 1015 acres of parks so necessary to the quality of life our residents enjoy. Four softball fields, one baseball field, tennis courts, basketball courts and handball courts at Forestwood Sports Complex, the January Wabash Lake, Splash at Wabash, along with pavilions, playgrounds, and other facilities at all parks are maintained by funding of this division.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**PARKS FUND:
DIVISION 72:
PARKS ADMINISTRATION**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: Parks (20)

DEPARTMENT: Park Administration

FUNCTION: Recreation

DIVISION: 20-72 - Recreation

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	242,923	271,726	268,450	244,000	220,000
01002-Overtime	(175)	1,312	3,000	325	-
01005-Extra Help	106,388	59,721	112,000	115,000	-
01007-Permanent Part-Time Staffing	18,860	107,999	22,000	24,500	160,000
01008-Social Security	27,215	31,597	31,017	37,600	23,150
01009-Pension Contribution			15,025	-	11,201
01010-Worker'S Compensation	16,091	15,390	43,850	-	12,320
01012-Group Insurance	35,420	46,599	30,000	25,330	24,300
01017-Other Employer Insurance	2,033	1,099	2,000	2,400	2,320
 Subtotals	 448,755	 535,442	 527,342	 449,155	 453,291

Supplies and Services:

02020-Wearing Apparel	659	1,928	3,000	3,000	3,000
02032-Training & Education	1,459	1,050	2,400	2,400	2,400
02033-Conferences	4,972	7,107	8,700	8,700	9,000
02034-Memberships	1,430	1,440	1,800	1,800	1,800
02041-Public Reporting	27,792	22,603	37,000	37,000	37,000
02042-Community Relations	18,781	15,479	20,000	20,000	20,000
02048-Licenses And Service Fees	9,350	11,007	20,800	20,000	18,500
02067-Housekeeping		34	-	-	-
02079-Repair And Maintenance	35		-	-	-
02089-System Communication			500	-	500
02090-Individual Communications	970	1,549	2,100	2,000	2,100
02111-Teen Program	5,546	3,946	12,000	12,000	12,000
02112-Cultural Program	62,914	64,062	90,500	90,500	101,500
02113-Athletic Program	42	736	2,000	2,000	2,000
02114-Merchandise For Resale	4,991		2,000	2,000	2,000
02116-Reimbursable Program	70,159	68,497	80,000	85,000	120,500
02117-Senior Citizen Program	38,972	78,884	56,000	60,000	76,000
02192-Fiscal Agent'S Fee	86		8,000	8,000	8,000
02238-Printed Materials	226	519	2,000	2,000	1,800
02239-Postage		340	9,000	1,000	1,000
02240-Office Supplies	2,464	2,585	5,000	5,000	3,000
02243-First Aid & Safety Supplies	135		500	500	500
02299-Miscellaneous	607	509	1,500	1,500	500
 Subtotals	 251,586	 282,271	 364,800	 364,400	 423,100

Capital Expenditure:

03960-Land & Buildings	707,959	597,828	3,942,508	1,422,499	590,000
03970-Equipment	112,000	16,942	-	-	-

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: Parks (20)

FUNCTION: Recreation

DEPARTMENT: Park Administration

DIVISION: 20-72 - Recreation

	Fiscal Year Ending or Ended June 30,				
	2023	2024	2025		2026
	Actual	Actual	Budget	Forecast	Budget
03975-Vehicles		205,014	16,000	-	-
Subtotals	819,959	819,784	3,958,508	1,422,499	590,000
Totals	1,520,299	1,637,496	\$4,850,649	\$2,236,054	\$1,466,391

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: Park (20)
DEPARTMENT: Recreation

FUNCTION: Parks & Recreation
DIVISION: Recreation (72)

Personnel Summary

Position	Pay Grade	Number of Employees
Director of Parks & Recreation	23	1
Recreation Superintendent	15	1
Recreation Manager	13	1
Recreation Supervisor	10	2
Transportation Driver	5H	4
Recreation Leader	1H	6
Field Supervisor	1H	2
Day Camp Counselor (Seasonal)	1H	19
Day Camp Activities Director (Seasonal)	3H	1
Day Camp Arts Director (Seasonal)	3H	1
Day Camp Group Leader (Seasonal)	1H	8
Day Camp Director (Seasonal)	3H	1
Inclusion Coordinator (part time)	3H	1
Total full time employees		5
Total part time employees		13
Total seasonal employees		30
		<hr style="border-top: 3px double #000;"/>
		48

Department Description and Activities:

The Parks and Recreation Department mission is to provide our customers excellent and cost effective recreation program services that enhance the quality of life in Ferguson. This mission compliments the City's Goals and Objectives by helping to improve the quality of life in Ferguson as well as helping to attract and retain quality residents.

The Department offers a wide variety of recreation programs and services to customers of all ages and socio-economic levels in and around Ferguson. The programs and services are delivered at the highest standard possible allowing them to have a very positive effect on the quality of life in Ferguson. In addition, many of the programs receive very positive media coverage which also enhances Ferguson's external image.

The Department's primary functions include fee programs, special events, Splash at Wabash aquatic complex, Sports Complex at Forestwood Park, the new Community Center, concession operation, transportation service, park facility management, park maintenance coordination and other related services. The functions are carried out by a staff of 8 full-time, 24 part-time, and many seasonal employees.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**PARKS FUND:
DIVISION 73:
SPLASH**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: Parks (20)

DEPARTMENT: Pool

FUNCTION: Splash @ Wabash

DIVISION: 20-73 - Pool

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	16,064	164,877	48,271	48,271	51,000
01002-Overtime		2,359	-	-	-
01005-Extra Help	53,964	57,578	150,000	190,000	180,000
01006-Reimburse Class Instrct			5,000	1,000	1,000
01007-Permanent Part-Time Staffing	4,600	6,374	-	-	-
01008-Social Security	5,532	17,593	15,550	15,550	14,090
01009-Pension Contribution			5,000	-	2,625
01010-Worker'S Compensation	1,591	1,374	2,310	-	2,885
01012-Group Insurance			400	-	-
01017-Other Employer Insurance			1,000	-	-
 Subtotals		81,749	250,154	227,531	254,821
					251,600

Supplies and Services:

02020-Wearing Apparel	1,059	3,015	5,000	5,000	3,500
02032-Training & Education	3,605	2,448	2,500	2,500	2,500
02041-Public Reporting	162		500	500	500
02067-Housekeeping	692	2,500	3,000	3,000	2,500
02105-Water Treatment	10,894	11,690	15,000	15,000	15,000
02106-Pool Maint & Supplies	25,777	27,227	43,000	43,000	43,000
02109-Pool Program Supplies	1,424	896	3,000	3,000	3,000
02116-Reimbursable Program	975	1,398	8,000	8,000	1,000
02230-Professional Services	77,065	10,694	-	-	7,000
02241-Equipage	1,745	1,000	2,500	2,500	2,000
02299-Miscellaneous			500	500	500
 Subtotals		123,394	60,867	83,000	83,000
					80,500
 Totals		205,143	311,021	\$310,531	\$337,821
					\$332,100

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: Park (20)
DEPARTMENT: Recreation

FUNCTION: Parks & Recreation
DIVISION: Splash at Wabash (73)

Personnel Summary

Position	Pay Grade	Number of Employees
Recreation Supervisor (Aquatics)	10	1
Pool Manager (seasonal)		3
Lifeguards (seasonal)		25
Cashier (seasonal)		6
 Total full time employees		1
Total seasonal employees		<u>34</u>

Department Description and Activities:

This budget provides funding for the personnel, supplies and services necessary to operate the Splash at Wabash Aquatic Center at January-Wabash Park.

Effective with the Summer 2023 Pool Season, the City has chosen to bring the management and operation back in house. We are budgeting a full time aquatics staff member and 34 seasonal staff to operate the Splash facility.

CITY OF FERGUSON, MISSOURI

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**PARKS FUND:
DIVISION 74:
CONCESSIONS**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: Parks (20)

DEPARTMENT: Concessions

FUNCTION: Concessions

DIVISION: 20-74 - Concessions

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01005-Extra Help	30,705	35,576	61,500	55,000	40,000
01008-Social Security	2,255	3,459	4,705	4,612	3,929
01010-Worker'S Compensation	3,309	2,874	4,800	4,200	3,074

Subtotals

36,269	41,909	71,005	63,812	47,003
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Supplies and Services:

02020-Wearing Apparel	800	1,000	1,000	800
02079-Repair And Maintenance	2,900	1,400	1,400	1,400
02107-Concession Supplies	842	1,340	2,200	2,200
02114-Merchandise For Resale	19,081	28,640	45,000	45,000
02241-Equipage	6,843	2,650	17,000	17,000
02299-Miscellaneous	150	500	500	500

Subtotals

26,916	36,329	67,100	67,100	49,700
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Totals

63,185	78,238	\$138,105	\$130,912	\$96,703
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: Park (20)
DEPARTMENT: Recreation

FUNCTION: Parks & Recreation
DIVISION: Concessions (74)

Personnel Summary

Position	Pay Grade	Number of Employees
Concession Manager (seasonal)	n/a	3
Concession Aide (seasonal)	n/a	<u>8</u>
Total seasonal employees		<u><u>11</u></u>

Department Description and Activities:

The Recreation Department operates concession stands at the Forestwood Sports Complex and at the Splash at Wabash to provide refreshments at a reasonable cost for patrons. This budget funds the personnel and supplies necessary to operate those concessions. Expenditures and revenues related to these activities are not material to the City or Parks Fund. Accordingly, accounting for these activities as an enterprise fund is not necessary. In addition, revenues from these activities do exceed costs.

CITY OF FERGUSON, MISSOURI

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**PARKS FUND:
DIVISION 75:
COMMUNITY CENTER**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: Parks (20)

DEPARTMENT: Community Center

FUNCTION: Community Center

DIVISION: 20-75 - Community Center

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	107,599	149,971	179,523	155,200	180,000
01002-Overtime	3,600	5,260	8,000	7,012	6,000
01005-Extra Help		18,209	-	24,300	-
01007-Permanent Part-Time Staffing	112,835	76,820	135,000	151,000	140,000
01008-Social Security	16,811	18,684	24,674	18,700	18,760
01009-Pension Contribution			-	-	5,703
01010-Worker'S Compensation	9,499	16,796	-	-	14,670
01012-Group Insurance	14,956	19,446	9,000	13,200	13,130
01017-Other Employer Insurance	1,532	1,036	800	1,620	1,785
 Subtotals	 266,831	 306,220	 356,997	 371,032	 380,048

Supplies and Services:

02020-Wearing Apparel	1,154	3,128	3,000	3,000	3,000
02032-Training & Education	20	235	1,000	1,000	1,000
02033-Conferences	469	520	1,500	1,500	1,500
02041-Public Reporting	160	324	1,000	1,000	-
02042-Community Relations	167		500	500	500
02067-Housekeeping	15,941	16,520	22,000	22,000	22,000
02079-Repair And Maintenance	4,873	4,949	8,000	8,000	8,000
02113-Athletic Program	158	653	1,700	1,700	1,700
02114-Merchandise For Resale	5,439	10,560	18,000	18,000	15,000
02116-Reimbursable Program	23,695	40,017	50,000	50,000	50,000
02175-Telephone	25,143	23,024	20,000	25,000	28,000
02238-Printed Materials	42		-	-	-
02240-Office Supplies	1,632	2,681	4,500	4,500	3,500
02241-Equipage	4,174	6,615	9,300	9,300	9,300
02243-First Aid & Safety Supplies			500	500	500
02299-Miscellaneous	1,557	1,083	2,000	2,000	2,000
 Subtotals	 84,621	 110,306	 143,000	 148,000	 146,000
 Totals	 351,452	 416,526	 \$499,997	 \$519,032	 \$526,048

Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: Park (20)
DEPARTMENT: Recreation

FUNCTION: Parks & Recreation
DIVISION: Community Center (75)

Personnel Summary

Position	Pay Grade	Number of Employees
Recreation Manager	13	1
Custodian	3	1
Recreation Specialist	6	2
Front Desk - Building Attendant	3H	8
Recreation Leader	3H	4
Front Desk - Building Attendant (Seasonal)	3H	4
Day Camp Counselor (Seasonal)	1H	0
Day Camp Group Leader (Seasonal)	1H	0
Day Camp Director (Seasonal)	3H	0
Inclusive Coordinator (Seasonal)	3H	0
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Total full time employees		4
Total part time employees		12
Total seasonal employees		<u>4</u>

Department Description and Activities:

The Community Center provides a facility for the residents of Ferguson to create a positive leisure, cultural and educational experiences which enhance the quality of life for all people who live and work throughout the City.

The Community Center offers many facets of recreation our city has never offered its residents. A state of the art fitness center, various rooms for rental in a variety of sizes, a gymnasium for drop in as well as organized sports and activities such as birthday parties, art activities, and health and wellness programs.

The Ferguson Community Center is also home to the Ferguson Adventure Camp which currently has 120 camper maximum enrollment and home to 4 speciality camps new for the 2024 FY budget.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**GENERAL FUND:
DIVISION 95:
MUNICIPAL GARAGE**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: General (10)

DEPARTMENT: Garage

FUNCTION: Shared Services

DIVISION: 10-95 - Garage

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Personnel:

01001-Salaries	201,474	207,905	223,881	249,151	298,100
01002-Overtime	2,064	2,472	-	10,480	11,250
01008-Social Security	14,548	14,513	17,127	18,982	18,490
01009-Pension Contribution			18,089	-	13,147
01010-Worker'S Compensation	6,259	5,522	9,761	-	23,260
01012-Group Insurance	48,531	59,419	52,500	44,159	39,745
01017-Other Employer Insurance	1,366	845	1,450	-	4,540

Subtotals

	274,241	290,674	322,808	322,772	408,532
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Supplies and Services:

02020-Wearing Apparel	4,901	4,502	3,000	4,787	3,400
02032-Training & Education		1,030	1,000	967	2,200
02034-Memberships	1,428	424	1,200	318	2,200
02048-Licenses And Service Fees	4,864	9,497	6,700	11,931	3,100
02066-Building Maintenance	5,807	14,527	25,000	42,009	25,600
02067-Housekeeping	7,050	11,298	12,000	8,201	4,200
02068-Equip Lease	3,879	18,198	7,000	3,925	5,200
02069-Photocopier			-	-	2,200
02079-Repair And Maintenance	(12,271)	19,181	25,000	8,980	11,600
02090-Individual Communications	349	661	700	276	2,100
02100-Ground Maintenance	26,149	28,103	45,000	14,824	52,200
02130-Fuel-Other Municipalities	204,523	210,817	145,000	546	155,400
02131-Vehicle Repairs	52,835	112,255	83,200	75,274	19,500
02132-Vehicle Parts	134,587	98,995	121,600	37,354	60,900
02135-Vehicle Costs	19,159	477	22,100	20,232	18,500
02137-Accident Repairs	5,018		39,100	-	4,100
02138-Absorbed Labor		2,653	125,000	343	-
02171-Electric	10,118	11,639	10,000	8,469	2,200
02172-Gas	7,153	5,664	6,500	6,247	6,500
02173-Water	2,072	2,074	2,500	1,975	400
02174-Sewer	998	879	1,500	1,242	1,500
02175-Telephone	5,726	6,920	7,000	5,659	7,000
02220-Liability Insurance	35,369	37,816	-	-	2,200
02238-Printed Materials	446	79	300	595	2,200
02240-Office Supplies	1,247	1,122	1,000	1,560	2,200
02241-Equipage	5,650	1,972	1,500	1,500	2,200
02242-Hardware & Hand Tools	4,161	7,188	11,500	6,485	10,000
02299-Miscellaneous	2,036,129	1,213	4,000	1,509	1,000

Subtotals

	2,567,343	609,180	708,400	265,208	409,800
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Totals

	2,841,583	899,854	\$1,031,208	\$587,980	\$818,332
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON
ANNUAL OPERATING BUDGET

FUND: General (10)

DEPARTMENT: Public Works

FUNCTION: Internal Service

DIVISION: Municipal Garage (95)

Personnel Summary

Position	Pay Grade	Employees
Mechanic Supervisor	1	0
Mechanic	1	1
Office Manager	1	1
Total full time employees		3

Department Description and Activities:

The City owns or leases and uses vehicles for several public purposes: police, fire and rescue, street and parks maintenance, and conveyance of public officials including code enforcement officials and others requiring transportation to conduct official business of the City.

All costs related to the repair and maintenance of all vehicles owned or leased by the City are accounted for within and are the responsibility of the Municipal Garage Division.

Costs related to Maintaining the Public Works facility at 901 Ferguson Avenue are also included in this department.

As with all other City departments and divisions, this Municipal Garage labor costs are accounted for within the "Personnel" section. In an effort to determine the total direct cost of vehicle maintenance and repair, labor costs are charged to each utilizing department as "absorbed labor" and, to ensure these costs are not double counted, reversed using a "contra" labor account.

**CITY OF FERGUSON,
MISSOURI**

**BUDGET REVIEW WORK BINDER -
FISCAL YEAR 2025 - 2026**

**CAPITAL IMPROVEMENTS PROJECTS:
SUMMARY SCHEDULE
and
PROJECT REQUEST FORMS**

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: Capital Projects (40)
DEPARTMENT: Capital

FUNCTION: Debt Service
DIVISION: 40-81 - Capital Expense

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Supplies and Services:

02066-Building Maintenance	13,744	-	-	-
02162-Street Repairs	1,248,985	2,300,000	1,465,000	1,160,300
02192-Fiscal Agent'S Fee	2,000	-	-	-
Subtotals	15,744	1,248,985	2,300,000	1,465,000

Capital Expenditure:

03960-Land & Buildings	40,982	34,795	15,000	62,000	300,000
03970-Equipment	298,420	393,914	554,027	589,385	743,741
03971-Capital Lease Principal	71,913	133,720	280,390	331,040	324,940
03972-Capital Lease Interest	17,317	17,477	55,400	108,946	115,146
03975-Vehicles	91,713	474,624	625,703	1,694,040	500,000
03980-Construction	102,719	-	70,045	-	-
03981-Streets	664,475	1,388,311	5,000	(247,200)	-
03982-Sidewalks		5,000	-	-	-
03983-Streets - CDBG		76,312	155,300	155,300	-

Subtotals	1,287,537	2,519,152	1,695,820	2,763,557	1,983,828
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Debt Service:

02190-Principal Payment	101,690	101,690	-	-	-
02191-Interest	29,401	13,826	-	-	-

Subtotals	131,091	115,516	-	-	-
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Totals	1,434,372	3,883,652	\$3,995,820	\$4,228,557	\$3,144,128
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
SUMMARY BUDGET

FUND: Capital Projects (40)
DEPARTMENT: CIST

FUNCTION: Capital Outlay
DIVISION: 40-00 - General

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget

Sales Tax:

60145-Sales Tax	1,574,751	1,551,777	1,562,895	1,518,541	1,674,000
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Subtotals

1,574,751	1,551,777	1,562,895	1,518,541	1,674,000
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Other Income:

63184-Proceeds On Sale Of Property	5,485	10,347	-	250,000	300,000
63186-Gain On Sale Of Assets	3,975	14,810	35,000	20,800	15,000
64181-Interest Income-Mv Adj	(4,916)	4,792	500	-	-
64183-Interest income- Investment	351	322	-	-	3,700
64186-Insurance Proceeds	476,178	15,736	-	-	-
64187-General Donations	2,500	-	-	-	-
64188-Grants	196,587	1,970,065	2,157,800	3,670,300	248,307
64189-Misc Income- General	1,500	-	797,240	797,240	-

Subtotals

681,659	2,016,071	2,990,540	4,738,340	567,007
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Totals	2,256,410	3,567,848	\$4,553,435	\$6,256,881	\$2,241,007
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Actual numbers may vary slightly due to rounding

CITY OF FERGUSON, MISSOURI
BY FUND, DEPARTMENT, TYPE AND ACCOUNT
FOR THE TWO FISCAL YEARS ENDING JUNE 30, 2026

PROJECT TITLE	Grant Amt (\$)	Acct/Proj. No	FUND	Department	PAGE REFER- ENCE (CIP)	FISCAL YEAR 2024 - 2025		2026 2027 2028 2029 2030											
						Budget	Forecast	2026	2027	2028	2029	2030							
SCHEDULE LEGEND >>>	REPORT	FUND	FUND	AREA	CHANGES RE GRANT	NEW ADDITION													
DISTRIBUTION OF CAPITAL IMPROVEMENT PROJECTS BY FUND AND DEPARTMENT																			
PARKS FUND																			
PARKS FACILITIES																			
New Aquatic Facility		20-72-03960-xxxx	Parks	Park	CIP-001						\$ 20,000,000								
Parking Lot - Lower Hudson Park		20-72-03960-xxxx	Parks	Park	CIP-002														
Lang Royce Playground Equipment Replacement		20-72-03960-xxxx	Parks	Parks	CIP-004	200,000	200,000												
Newsbit Newton playground Replacement		20-72-03960-xxxx	Parks	Parks	CIP-005			150,000											
Robert Superior Playground Replacement		20-72-03960-xxxx	Parks	Parks	CIP-006				170,000										
Jeske Park Playgroud replacement		20-72-03960-xxxx	Parks	Parks	CIP-007					300,000									
West Florissant Community Park (Grant)	80%	20-72-03960-1905	Parks	Parks	CIP-008	Budget Amend	770,000												
Wayside Park Shade and Drinking Fountain		20-72-03960-1913	Parks	Parks	CIP-009	20,000	20,000												
Resurface Walking Trail JW Park	90%	20-72-03960-1904	Parks	Parks	CIP-010				500,000										
Community Center Gymnasium Roof		20-72-03960-xxxx	Parks	Parks	CIP-011														
Plaza @ 501 Phase 2	90%	20-72-03960-xxxx	Parks	Parks	CIP-013			120,000											
Dredge January Wabash Lake		20-72-03960-xxxx	Parks	Parks	CIP-014						500,000								
Park Municipal Grant 2029	90%	20-72-03960-xxxx	Parks	Parks	CIP-016						500,000								
Forestwood Multipurpose Field Renovation	90%	20-72-03960-xxxx	Parks	Parks	CIP-018						525,000								
Plaza @ 501 Phase 1	100%	20-72-03960-xxxx	Parks	Parks	CIP-019	2,500,000	2,500,000												
Safety & Security Updates		20-72-03960-xxxx	Parks	Parks	CIP-020			120,000											
Community Center Fitness Upgrades		20-72-03960-xxxx	Parks	Parks	CIP-021			200,000											
Community Center Playground	95%	20-72-03960-xxxx	Parks	Parks	CIP-022		482,508												
PARKS VEHICLES																			
Box Truck		20-72-03975-1922	Parks	Park	CIP-000														
72 Passenger School Bus		20-72-03975-xxxx	Parks	Park	CIP-022				50,000										
Replace Zero Turn Mower		20-72-03975-xxxx	Parks	Park	CIP-027	16,000	16,000												
Replace Zero Turn Mower		20-72-03975-xxxx	Parks	Parks	CIP-028						16,000								
Replace Zero Turn Mower		20-72-03975-xxxx	Parks	Park	CIP-029						2,736,000	3,988,508							
Parks Fund Total								590,000	736,000	385,000	22,037,000	-							
CAPITAL IMPROVEMENTS SALES TAX FUND																			
POLICE																			
Bullet-Proof Vests		40-81-03970	CIST	Police			5,000	6,000	6,000	6,000	6,000	4,000							
Building/Facility Upgrade		40-81-03970	CIST	Police					62,500										
Dash and Body Cams		40-81-03970	CIST	Police		35,000	94,994	107,813	36,500	36,500	36,500	36,500							
Duty Weapons		40-81-03970	CIST	Police				92,000											
Police Cars		40-81-03970	CIST	Police					60,000	60,000	60,000	60,000							
Police Fleet		40-81-03970	CIST	Police				220,000	120,000	120,000	120,000	120,000							
Radar Guns		40-81-03970	CIST	Police				8,000											
Taser X-10		40-81-03970	CIST	Police		32,440	32,440	40,928	38,928	38,928	38,928	38,928							
Vehicle Laptops - Replace / Upgrade		40-81-03970	CIST	Police		25,000	25,000	28,000	28,000	28,000	28,000	28,000							
Automated License Plate Readers						101,387	101,387												
Police Walkie Talkies						66,200	66,200												
Drone						50,000	50,000	8,000											
Radar Gun																			
Vehicle Laptops							28,000		28,000	28,000	28,000	28,000							
Police Cars (Lease)							60,000		60,000	60,000	60,000	60,000							
Automated License Plate Reader								35,000	35,000	35,000	35,000	35,000							
Ballistic Vests							6,000		6,000	6,000	6,000	6,000							
Building Upgrade							65,500												
Dash and Body Cams							107,813		107,813	107,813	107,813	107,813							
Duty Weapons							92,000												
Police Fleet							120,000		120,000	120,000	120,000	120,000							
Police Carport Cover							80,000	80,000											
Taser X-10							40,928		40,928	40,928	40,928	40,928							

CITY OF FERGUSON, MISSOURI
BY FUND, DEPARTMENT, TYPE AND ACCOUNT
FOR THE TWO FISCAL YEARS ENDING JUNE 30, 2026

PROJECT TITLE	Grant Amt (\$)	Acct/Proj. No	FUND	Depart-ment	PAGE REFER-ENCE (CIP)	FISCAL YEAR 2024 - 2025		2026 2027 2028 2029 2030				
						Budget	Forecast	2026	2027	2028	2029	2030
SCHEDULE LEGEND >>>		REPORT	FUND	FUND	AREA	CHANGES RE	GRANT	NEW ADDITION				
Desktop Computer updates and Monitors							10,000					
Paladin Drone System							49,000	49,000	49,000			
Police Total						310,027	1,034,262	666,741	806,668	687,168	687,168	685,168
FIRE DEPARTMENT												
Monitors AED City Wide				CIST	Fire		34,000	40,000		100,000		40,000
Bullet Proof Vests	50%	40-81-03970-1944		CIST	Fire	CIP - 11	10,000	10,000			10,000	15,000
Firehouse 2 Construction				CIST	Fire							4,000,000
Turnout Gear		40-81-03975-1805		CIST	Fire		60,000	62,000	62,000	62,000	62,000	62,000
Replace Fire Equipment		40-81-03970-8937		CIST	Fire	CIP - 12	20,000	20,000	20,000	25,000	25,000	25,000
Firehouse Infrastructure		40-81-03970-8937		CIST	Fire		15,000	15,000	15,000	15,000	15,000	15,000
Extrication Battery Powered Spreader		40-81-03970-xxxx		CIST	Fire							40,000
Replacement of Self-Contained Breathing Apparatus				CIST	Fire					140,000		
Portable Walkie Talkies							28,400	28,400				
Ladder Truck							280,390	280,390				
Ladder Truck							55,400	55,400				
Replace Pumpers							100,000	100,000				
Fire Department Total						603,190	611,190	97,000	342,000	112,000	4,157,000	142,000
INFRASTRUCTURE (STREETS, SIDEWALKS & PARKING LOTS)												
Street Replacement - CIP				CIST	Pub Works		2,300,000	2,300,000	500,000	500,000	500,000	500,000
Low/Mod Income Street and Sidewalk Replacement - CDBG (2013)				CIST	Pub Works		155,300	155,300	155,300	155,300	155,300	155,300
Street Replacement		40-81-03981-1701		CIST	Pub Works			2,455,300	655,300	655,300	655,300	655,300
Sidewalk Replacement		40-81-02162		CIST	Pub Works		5,000	5,000	5,000	5,000		
Street Repairs and Replacement STP match from EDST									500,000			
W. Florissant Street Improvements (TDD Study)							5,000	5,000				
Infrastructure (Streets, Sidewalks & Parking Lots) Total						5,000	2,460,300	1,155,300	655,300	655,300	655,300	500,000
COMMON FLEET												
Fleet Lease		40-81-03975-xxxx		CIST	Pub Works				500,000			
Mechanics Service Truck (#26)		40-81-03975-1941		CIST	Pub Works							
Pick-up Truck 3/4 Ton (Unit # 17)		40-81-03975-xxxx		CIST	Pub Works							
2 1/2 Ton Dump Truck w/ plow (#5)		40-81-03975-xxxx		CIST	Pub Works				155,000			
2 1/2 Ton Dump Truck (#6)		40-81-03975-xxxx		CIST	Pub Works					160,000		
Forklift (#28)		40-81-03970-1946		CIST	Pub Works		25,000			25,000		
Backhoe		40-81-03975-xxxx		CIST	Pub Works					200,000		
Maintenance Van							61,000	61,000				
Common Fleet Total						86,000	61,000	500,000	180,000	360,000	-	-
FACILITIES												
HVAC Police		40-81-03960		CIST	Pub Works		50,000					
Council Chamber Update		40-81-03960		CIST	Pub Works			260,000				
Facilities Total						-	310,000	-	-	-	-	-
NON-DEPARTMENTAL												
Community Development Nuisance Abatement Equipment				CIST	Pub Works		20,000					
Community Development Office Remodel				CIST	Pub Works		10,000					
Plotter							3,600	3,600		3,600	3,600	3,600
Whistle Stop Rehab				CIST	City				220,000			
IT Infrastructure		40-81-03970-1421		CIST	IT	CIP - 24	58,000	60,000	60,000	60,000	60,000	60,000
Non-Departmental Total						88,000	113,000	135,000	60,000	60,000	60,000	60,000

CITY OF FERGUSON, MISSOURI
BY FUND, DEPARTMENT, TYPE AND ACCOUNT
FOR THE TWO FISCAL YEARS ENDING JUNE 30, 2026

PROJECT TITLE	Grant Amt (\$)	Acct/Proj. No	FUND	Department	PAGE REFER- ENCE (CIP)	FISCAL YEAR 2024 - 2025						
						Budget	Forecast	2026	2027	2028	2029	2030
SCHEDULE LEGEND >>>	REPORT	FUND	FUND	AREA	CHANGES RE GRANT			NEW ADDITION				
DEBT SERVICE												
Fire Trucks Lease -Principal (to 2032)		40-81-03971			Debt Service			152,250	88,700	88,700	88,700	88,700
Fire Trucks Lease -Interest (to 2032)		40-81-03972						86,871	3,000	3,000	3,000	3,000
Fire Truck Lease Payments (to FY2031)			CIST					239,121	91,700	91,700	91,700	91,700
CTS/Energy Capital Lease - Principle (to 2030)		40-81-03971				65,300	65,300	71,000	73,000	75,000	77,100	77,100
CTS/Energy Capital Lease - Interest		40-81-03972				24,100	24,100	18,400	16,400	14,300	12,200	12,200
US Bancorp/CTS: Energy Project Capital Lease (to 2030)			CIST			89,400	89,400	89,400	89,400	89,300	89,299	89,299
General Obligation Bond (to FY2033)			GOB			526,600	526,700	494,900	525,750	527,250	528,300	528,300
COPs Series 2012: Splash at Wabash (to FY2022) Principle		36-90-02190		Debt Service		205,000	-	-				
COPs Series 2012: Splash at Wabash (to FY2022) Interest		36-90-02191				16,400	-	-				
COPs Series 2012: Splash at Wabash (to FY2022)			COPs			221,400	-	-				
COPs Series 2023: PD Bldg. & Com Center (to FY2035)		36-90-02190					24,030		160,083	168,317	176,975	186,079
COPs Series 2023: PD Bldg. & Com Center (to FY2035)		36-90-02191					135,971		79,040	70,805	62,147	53,044
COPs Series 2023: PD Bldg. & Com Center (to FY2035)			COPs			-	160,001		239,123	239,122	239,122	239,123
COPs Series 2013: PD Bldg. & Com Center (to FY2035)			COPs			601,000	600,971	602,746	603,496	598,796	598,796	603,346
COPs Series 2019: Ladder Fire Truck (to FY2029)			COPs			-	123,256	111,565	115,420	111,524	109,560	-
Debt Service Total						1,936,300	1,217,071	1,537,732	1,425,766	1,418,571	1,417,656	1,312,646
TOTAL CITY-WIDE, CAPITAL IMPROVEMENT PROGRAM EXPENDITURES & DEBT SERV						\$ 5,764,517	\$ 9,795,331	\$ 4,681,773	\$ 4,205,735	\$ 3,678,039	\$ 29,014,124	\$ 2,699,814
SUMMARY OF CAPITAL IMPROVEMENT PROJECTS BY FUND, TYPE AND ACCOUNT												
FUND												
Parks			Parks			\$ 2,736,000	\$ 3,988,508	\$ 590,000	\$ 736,000	\$ 385,000	\$ 21,537,000	\$ -
Certificates of Participation			COPs			822,400	884,228	714,311	958,039	949,442	947,478	842,469
Capital Improvements Sales Tax			CIST			3,392,040	5,762,434	2,870,862	2,438,628	2,313,028	5,998,027	1,670,427
General Obligation Bond			GOB			526,600	526,700	494,900	525,750	527,250	528,300	528,300
TOTAL CITY-WIDE, CAPITAL IMPROVEMENT PROGRAM EXPENDITURES & DEBT SERV						\$ 7,477,040	\$ 11,161,870	\$ 4,670,073	\$ 4,658,417	\$ 4,174,720	\$ 29,010,805	\$ 3,041,196
Parks Fund	Buildings & Grounds	20-72-03960				\$ 2,720,000	\$ 3,972,508	\$ 590,000	\$ 670,000	\$ 300,000	\$ 21,525,000	\$ -
Parks Fund	Building & Grounds	20-78-03960				-	-	-	-	-	-	-
Parks Fund	Equipment	20-72-03970				-	-	-	-	-	-	-
Parks Fund	Vehicles	20-72-03975				16,000	16,000	-	66,000	85,000	12,000	-
COPs Fund	Debt Service	36-90-02190				605,000	484,030	475,000	650,083	668,317	691,975	721,079
COPs Fund	Debt Service	36-90-02191				217,400	276,942	127,746	192,536	169,601	145,943	121,390
COPs Fund	Debt Service					822,400	760,972	602,746	842,619	837,918	837,918	842,469
CIST Fund	Buildings & Grounds	40-81-03960	BG			-	310,000	-	-	-	-	-
CIST Fund	Equipment	40-81-03970	E			220,440	262,434	589,741	484,928	399,428	404,428	427,428
CIST Fund	Capital Projects	40-81-03980				30,000	53,000	75,000	-	-	-	-
CIST Fund	Street & Sidewalk	40-81-03981				-	2,455,300	655,300	655,300	655,300	655,300	500,000
CIST Fund	Capital Projects		C			30,000	2,508,300	730,300	655,300	655,300	655,300	500,000
CIST Fund	Vehicles	40-81-03975	V			60,000	62,000	562,000	217,000	422,000	62,000	62,000
CIST Fund	Debt Service	40-81-02190				-	101,690	101,690	101,690	101,690	101,690	-
CIST Fund	Debt Service	40-81-02191				-	21,566	17,648	13,730	9,834	7,870	-
CIST Fund	Lease Payments	40-81-03971				65,300	65,300	223,250	161,700	163,700	165,800	165,800
CIST Fund	Lease Payments	40-81-03972				24,100	24,100	105,271	19,400	17,300	15,200	15,200
CIST Fund	Debt Service & Lease Payments		DS			89,400	212,656	447,859	296,520	292,524	290,559	180,999
Downtown TIF Fund	Buildings & Grounds	44-84-03960				-	-	-	-	-	-	-
Downtown TIF Fund	Equipment	44-84-03970				-	-	-	-	-	-	-
GO Bond	Debt Service	38-90-02190				526,600	526,700	494,900	525,750	527,250	528,300	528,300
TOTAL CITY-WIDE, CAPITAL IMPROVEMENT PROGRAM EXPENDITURES & DEBT SERV						\$ 4,484,840	\$ 8,631,570	\$ 4,017,546	\$ 3,758,117	\$ 3,519,420	\$ 24,315,505	\$ 2,541,196

CITY OF FERGUSON, MISSOURI
BY FUND, DEPARTMENT, TYPE AND ACCOUNT
FOR THE TWO FISCAL YEARS ENDING JUNE 30, 2026

SCHEDULE OF TRANSFERS

TOTAL COMMON FLEET		86,000	61,000	500,000	180,000	360,000	-	-
City Wide Surveillance Cameras								
Forestwood GRG Trailhead								
Parks Fund portion of COMMON FLEET (Rate = 30%)	30%	25,800	18,300	150,000	54,000	108,000	-	-
EDST Fund Transfer for City portion of STP project		1,000	1,000	875				
EDST Fund Transfer for City portion of CDBG project		1,000	1,000	875	-	-	-	-

CHECK TOTALS - FUND VERSUS REQUEST FORMS

SCHEDULE OF GRANT INCOME

CIST Fund - Grant	Row 132	Low/Mod Income Street and Sidewalk Replacement - CDBG (2013)			100%	155,300	155,300	155,300	155,300	155,300	155,300	155,300	-
	Row 144	W. Florissant Street Improvements (TDD Study)			#REF!	80%	4,000	4,000					
	Row 137	S. Dade STP Grant			#REF!	80%	-	-	-	-	-	-	-
	Row 64	Bullet Proof Vests				50%			3,500	3,500	3,500	3,500	3,500
	Row 145	-				80%	-	-					
TOTAL SCHEDULE OF GRANT INCOME						159,300	159,300	158,800	158,800	158,800	158,800	158,800	3,500

TOTAL SCHEDULE OF GRANT INCOME		159,500		159,500		158,800		158,800		158,800		158,800	
P a r k G s r a F n u t n d -	#REF!	#REF!			#REF!	#REF!			#REF!	#REF!	#REF!	#REF!	#REF!
	Row 28	Park Municipal Grant 2029			Line 13	90%			-	-	-	500,000	-
	Row 29	Forestwood Multipurpose Field Renovation			Line 14	90%			-	-	-	525,000	-
	Row 31	Safety & Security Updates			Line 16	0%			120,000	-	-	-	-
	Row 34	Plaza @ 501				95%			190,000	-	-	-	-
TOTAL									#REF!	#REF!	#REF!	#REF!	#REF!

TOTAL

NEW PROJECT

CITY OF FERGUSON, MISSOURI
BY FUND, DEPARTMENT, TYPE AND ACCOUNT
FOR THE TWO FISCAL YEARS ENDING JUNE 30, 2026

PROJECT TITLE	Grant Amt (\$)	Acct/Proj. No	FUND	Depart- ment	PAGE REFER- ENCE (CIP)	FISCAL YEAR 2024 - 2025		2026 2027 2028 2029 2030				
						Budget	Forecast	2026	2027	2028	2029	2030
SCHEDULE LEGEND >>>	REPORT	FUND	FUND	AREA	CHANGES RE GRANT			NEW ADDITION				
PROJECT COST AND / OR TIMING HAS CHANGED												
PLACEKEEPER												

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT Parks and Recreation Department

PROJECT Nesbit Newton Playground Replacement

Description:

The playground located in Nesbit Newton Park was installed in the 90's and has been well used for over 30+ years and is due for replacement.



Existing Condition:

The existing playground is faded and consistently needs repaired while the parts are becoming much more difficult to find due to its age.

Justification, Goals & Impacts:

- The goal is to replace the existing playground with a brand new play structure.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$150,000		\$150,000				

Funding Source:

Available CIP Funds & a partial grant.

CITY OF FERGUSON, MISSOURI
CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT
PARKS FACILITIES

PROJECT
Plaza at 501 Phase 2 Improvements

Description:

We are planning to improve Plaza @ 501 to include an inclusive playground, farmers market pavilion, additional parking, a mini pitch soccer field, and other amenities. Depending on bids we may need to split the project into a second phase. This is a place holder for that possible grant funding.



Existing Condition:

Current farmer's market does not have a permanent structure to accommodate vendors. It also lacks the ability to expand to include additional vendors. We have large events throughout the summer at Plaza @ 501 and additional amenities to the location will attract more patrons.

Justification, Goals & Impacts:

- ◆ Create an up to date location for the existing farmer's market.
- ◆ Create the ability for the farmer's market to expand.
- ◆ Aesthetically pleasing.
- ◆ Additional Amenities.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$500,000		\$500,000				

Funding Source: Grant funding, Park Reserves, and CIP funds
This project would be funded from the Parks Fund.

CITY OF FERGUSON, MISSOURI
CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT
PARKS FACILITIES

PROJECT
Park Safety & Security Upgrades

Description:

We are planning to improve the safety and security at a majority of our parks by installing more safety bollards, lockable gates, security cameras, safety lighting, and other measures to ensure the safety of park patrons and park staff.



Existing Condition:

Current parks have some gaps in security which allows unauthorized entry into parks, illegal parking, unwanted illicit activities, and multiple access points which can be unsafe for park staff and park patrons.

Justification, Goals & Impacts:

- ◆ Create safe and secure parks.
- ◆ Help our Police Department reduce park crimes
- ◆ Additional Amenities.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$160,000		\$160,000				

Funding Source: CIP funds

This project would be funded from the Parks Fund.

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT
PARKS FACILITIES

PROJECT
Community Center Fitness Improvements

Description:

We are planning to improve the fitness center with new cardio, weight, and calisthenics equipment along with other fitness amenities at the Ferguson Community Center



Existing Condition:

The current fitness equipment in the fitness center was purchased over 10 years ago and has begun to show signs of aging along with maintenance issues that are no longer under warranty or able to be fixed.

Justification, Goals & Impacts:

- ◆ Create an up to date, modern fitness facility
- ◆ Create more opportunities for members to improve their physical fitness.
- ◆ Additional Amenities.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$200,000		\$200,000				

Funding Source: Park Reserves and CIP funds

This project would be funded from the Parks Fund.

CITY OF FERGUSON, MISSOURI
CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT Ferguson Police Department

PROJECT Ballistic Vest Replacement

Description: The Ferguson Police Department plans to replace outdated ballistic vests to ensure the safety of officers during daily operations. These vests are a crucial part of personal protective equipment, providing life-saving protection in high-risk situations.



Existing Condition: The current ballistic vests are approaching the end of their service life and may no longer provide adequate protection, necessitating an upgrade.

Justification, Goals & Impacts: The replacement of ballistic vests is essential to maintaining officer safety. New vests will ensure that officers are protected with modern, high-quality equipment, reducing risk during field operations and enhancing overall department readiness.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$36,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000

Funding Source: Available Funds

Capital Sales Tax

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT Ferguson Police Department

PROJECT Dash and Body Cams, VR

Description:

This project covers the acquisition, maintenance, and upgrade of dash and body cameras, along with VR training for patrol officers. VR enables scenario-based training focused on de-escalation, empathy, and decision-making, enhancing safety, transparency, and effectiveness.



Existing Condition:

The current stock of dash and body cameras is either insufficient in quantity or outdated, limiting the department's capability to record interactions and incidents.

Justification, Goals & Impacts:

The Dash and Body Camera Program with VR is crucial for transparency, accountability, and officer readiness. Key benefits include:

- Transparency and Accountability: Reliable recording of interactions promotes accountability for both officers and citizens.
- Community Trust: Consistent documentation strengthens community trust and demonstrates the department's commitment to responsible policing.
- Enhanced Legal Support: Footage provides clear evidence for investigations and legal proceedings.
- Complaint and Liability Reduction: Body cameras and VR training reduce complaints, address false accusations, and minimize liabilities.
- Advanced Officer Training: VR enables continuous de-escalation and decision-making practice in safe, simulated settings, fostering resilience.
- Proactive Skills Development: Updated equipment and VR training ensure officers are prepared for diverse incidents, supporting ongoing skill enhancement.

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT Ferguson Police Department

PROJECT Duty Weapons (Handguns/Rifles)

Description:

The Ferguson Police Department plans to purchase essential tactical equipment to upgrade the department's current inventory. This includes 62 Aim Point Estimations, 62 Springfield Echolen 9mm pistols, 62 Safari Land Holsters, and 10 rifles (exact model to be determined). These items are critical for ensuring that officers are well-equipped for law enforcement situations, tactical operations, and maintaining public safety.



Existing Condition:

The current inventory of handguns, holsters, and rifles is outdated, lacking the latest technological advancements required for modern law enforcement operations. Some equipment may no longer meet the safety and operational standards necessary for effective policing.

Justification, Goals & Impacts:

The purchase of new tactical equipment will ensure that officers are equipped with up-to-date, reliable tools, enhancing both safety and efficiency in the field. The addition of rifles will provide the necessary firepower for high-threat situations, while the standardized handguns and holsters will improve operational consistency. This investment supports the department's goal of maintaining readiness for all law enforcement scenarios.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$92,000	\$92,000					

Funding Source: Available Funds

Capital Sales tax

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT Ferguson Police Department

PROJECT Police Fleet

Description:

The Ferguson Police Department is requesting funding to update and maintain its fleet of police vehicles. These vehicles are critical for ensuring the safety of officers and the community while effectively performing law enforcement duties. As the department strives to enhance operational efficiency and community trust, it is imperative that the fleet is modernized to meet current standards.



Existing Condition:

Existing vehicles are outdated and insufficient for current operational needs. Each year, older vehicles are rotated out due to wear and tear, which diminishes their reliability and increases maintenance costs. An updated fleet will ensure that officers have access to safe, reliable, and efficient vehicles, enhancing overall department performance.

Justification, Goals & Impacts:

Investing in new police vehicles is essential for ensuring the safety and effectiveness of law enforcement operations. Updated vehicles will improve response times, enhance officer safety, and foster community trust through visible police presence.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$720,000	\$120,000	\$120,000	\$120,000	\$120,000	\$120,000	\$120,000

Funding Source: Available Funds

Capital Sales Tax

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT Ferguson Police Department

PROJECT Taser X-10

Description:

Procurement of Taser X-10 units to equip officers with updated non-lethal weapons.



Existing Condition:

Current non-lethal options are outdated or insufficient for modern policing needs.

Justification, Goals & Impacts:

The acquisition of Taser X-10 units is crucial for enhancing officer safety and providing more effective, non-lethal options for conflict resolution. These advanced tasers will allow officers to de-escalate situations more safely and effectively, reducing the risk of injury to both officers and civilians. This aligns with the department's commitment to safer, more community-focused policing practices.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$245,143.40	\$40,927.80	\$40,927.80	\$40,927.80	\$40,927.80	\$40,927.80	\$40,927.80

Funding Source: Available Funds

Capital Sales tax

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT **Ferguson Police Department**

PROJECT **Vehicle Laptops**

Description:

Procurement of additional vehicle-mounted laptops for newly acquired patrol cars.



Existing Condition:

With the recent expansion of the police department's vehicle fleet, there is a shortage of vehicle laptops, which are essential for field operations.

Justification, Goals & Impacts:

The acquisition of additional laptops is crucial to outfit the new patrol cars, ensuring that each vehicle is fully equipped for optimal operational efficiency. These laptops are fundamental tools for officers in the field, providing critical access to databases, incident reporting tools, and communication resources. Ensuring that each patrol car has a dedicated laptop will improve response times, data accuracy, and overall effectiveness of police operations. This investment aligns with the department's commitment to leveraging technology for enhanced law enforcement capabilities.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$168,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000

Funding Source: Available Funds

Capital Sales Tax

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

FERGUSON DEPARTMENT POLICE

PROJECT HAND HELD LASER GUN

Description:

Hand held laser gun would give a true and accurate account of the rate of speed a vehicle is traveling.



Existing Condition:

Current equipment is out dated, obsolete, and cannot be calibrated to ensure accurate speed-readings.

• Justification, Goals & Impacts:

- Current radar guns are dated and obsolete
- The radar guns are in need of repair and calibration but due to the age of the equipment, this cannot be done.
- The hand held laser radar gun would give a true and accurate account of the rate of speed a vehicle is traveling.
- The reading from the hand held laser gun will give officers accurate and reliable evidence to use in court to justify issuance of a citation.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$8,000		\$8,000				

Funding Source:

This project would be funded from the Capital Improvement Sales Tax Fund.

CITY OF FERGUSON, MISSOURI
CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT ***PUBLIC SAFETY: POLICE DIVISION***

PROJECT **Automated / LICENSE PLATE READERS (ALPR)**



Description:

Automated license plate readers (ALPRs) are high-speed, computer-controlled camera systems that are typically mounted on street poles, streetlights, highway overpasses, mobile trailers, or attached to police squad cars. ALPRs automatically capture all license plate numbers that come into view, along with the location, date, and time. The data, which includes photographs of the vehicle and sometimes its driver and passengers, is then uploaded to a central server.

Stationary ALPR cameras: These are installed in a fixed location, such as a traffic light, a telephone pole, the entrance of a facility, or a freeway exit ramp. These cameras generally capture only vehicles in motion that pass within view. If multiple stationary ALPR cameras are installed along a single thoroughfare, the data can reveal what direction and what speed a car is traveling. If the data are stored over time, they can reveal every time a particular plate has passed a given location, allowing the government to infer that the driver likely lives or works close by.

Mobile ALPR cameras: These are often attached to police patrol cars, allowing law enforcement officers to capture data from license plates as they drive around the city throughout their shifts. In most cases, these cameras are turned on at the beginning of a shift and not turned off again until the end of the shift. In addition to capturing images of passing vehicles, mobile ALPR cameras are effective at capturing license plates of parked cars. For example, a patrol car may drive around a public parking lot capturing hundreds of vehicles' plates in minutes.

Also if the vehicle is reported stolen or wanted for a criminal offense that information will be obtained in real time to the police department.

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT **Ferguson Police Department**

PROJECT Police Vehicle Carport Cover Installation

Description:

The Ferguson Police Department seeks to install a carport cover to protect police vehicles from bird droppings and other environmental damage. The department's current fleet is parked directly beneath a cellphone tower, which frequently results in bird droppings on the vehicles. This causes additional expenses for cleaning and affects the professional appearance of the fleet. The installation of a carport or canopy will provide necessary protection, reducing maintenance costs and ensuring the vehicles remain clean and presentable for public use.



Existing Condition:

Currently, there is no cover or protection for the police vehicles in the parking lot, leaving them exposed to bird droppings and other environmental factors. This results in higher maintenance and cleaning costs.

Justification, Goals & Impacts:

Installing a carport cover will significantly reduce the ongoing costs associated with cleaning bird droppings from the vehicles. By keeping the fleet clean and protected, the department will not only save on cleaning expenses but also improve the vehicles' appearance and extend their lifespan by preventing environmental damage. This project directly contributes to the operational readiness and professional presentation of the police force.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$80,000	\$80,000					

Funding Source: Available Funds

Capital Sales Tax

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT Ferguson Police Department

PROJECT Paladin Drone System Acquisition and Subscription

Description:

The Ferguson Police Department intends to contract with Paladin Drones, Inc. for the acquisition of an advanced drone system, including one M30T drone with docking station, connectivity through Watchtower Software, and other necessary components to enhance public safety operations. The contract includes onboarding, training, FAA and BVLOS compliance setup, as well as unlimited customer support, data storage, maintenance, repairs, and battery replacements.



Existing Condition:

The current inventory of handguns, holsters, and rifles is outdated, lacking the latest technological advancements required for modern law enforcement operations. Some equipment may no longer meet the safety and operational standards necessary for effective policing.

Justification, Goals & Impacts:

This acquisition aims to bolster situational awareness, provide rapid response in critical situations, and improve monitoring capabilities within Ferguson's jurisdiction. The drone system is expected to reduce response times, enhance officer safety, and allow for proactive policing in areas prone to high activity. Additionally, it aligns with the department's goals of adopting modern technology to support crime prevention and public safety.

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$147,000*	\$49,000	\$49,000	\$49,000			

*Total based on a **three-year term** for the Advanced Package subscription and associated services.

Funding Source: Available Funds

Capital Sales tax

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT PUBLIC SAFETY: FIRE DEPARTMENT

PROJECT FIREFIGHTING GEAR REPLACEMENT PROGRAM

Description:

Personal fire protection gear PPE, is called Turnout gear and consists of Bunker pants, Bunker Coat, Helmet, Leather Boot, Gloves, and Hood also since we have a ladder built in ladder belt for crew members. This is a way to replace worn-out gear, ensuring firefighters have proper protection. We would purchase 6 sets of gear per year and administer on a rotating basis. With this rotation and replacement of gear, we would be compliant with NFPA.



Existing Condition:

Gear should be replaced when worn out gear today is approximately 4 years old. With this program, we would replace gear that is looking worn first and continue with the rotation

Justification, Goals & Impacts:

- Firefighter safety
- Gear replaced on rotating basis a set last 4 years due use
- Cost of gear spread out over years, not having to come up with large amount of money at one time and keeping in NFPA compliance
- Fire Gear new standard is to battle cancer which is now our number 1 in firefighters deaths

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$372,000	\$62,000	\$62,000	\$62,000	\$62,000	\$62,000	\$62,000

Funding Source: Capital Improvement Sales Tax Fund.
We will continue to apply for grants for firefighting gear.

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT PUBLIC SAFETY: FIRE DEPARTMENT

PROJECT FIREFIGHTING GEAR REPLACEMENT PROGRAM

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Personal fire protection gear PPE, is called Turnout gear and consists of Bunker pants, Bunker Coat, Helmet, Leather Boot, Gloves, and Hood also since we have a ladder built in ladder belt for crew members. This is a way to replace worn-out gear, ensuring firefighters have proper protection. We would purchase 6 sets of gear per year and administer on a rotating basis. With this rotation and replacement of gear, we would be compliant with NFPA.



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Gear should be replaced when worn out gear today is approximately 4 years old. With this program, we would replace gear that is looking worn first and continue with the rotation

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- Firefighter safety
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- Cost of gear spread out over years, not having to come up with large amount of money at one time and keeping in NFPA compliance
- Fire Gear new standard is to battle cancer which is now our number 1 in firefighters deaths

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$372,000	\$62,000	\$62,000	\$62,000	\$62,000	\$62,000	\$62,000

Funding Source: Capital Improvement Sales Tax Fund.
We will continue to apply for grants for firefighting gear.

CITY OF FERGUSON, MISSOURI

CAPITAL IMPROVEMENT PROJECT REQUEST FORM

DEPARTMENT **PUBLIC SAFETY: FIRE DEPARTMENT**

PROJECT **FIREHOUSE INFRASTRUCTURE**

Description:

Replacement of daily used items, the main use of funds would be keeping up with items that need replacing and would be up to the chief officer's discretion on what gets replaced that year. Items that would be replaced from this fund are. Ovens, refrigerators, Ice Machines, Recliners, Televisions, Office Chairs, Training room chairs, Mattresses, workbenches and storage shelves, Recliners, Tables, and chairs. Items that are used daily and vital to a functioning engine house and cosmetic appearance as well of the stations



Existing Condition:

Items have been used heavily over the last couple of years for instance recliners need to be replaced on a rotating basis, Refrigerators are 25 plus years old at station 2, wash machines are rusting out, Ice machines are used by all city departments and groups.

Justification, Goals & Impacts:

- Replaced worn-out appliances
- Replacing items that are used daily that need replacing
- Replace items as they are needed and not let them not get replaced
- Spread expenses out over the years
- Fire Houses in a good operating state

Funding Schedule:

Total	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
\$90,000	15,000	15,000	15,000	15,000	15,000	15,000

Funding Source: CIP sales tax

CITY OF FERGUSON, MISSOURI

BUDGET REVIEW WORK BINDER - FISCAL YEAR 2025 - 2026

SUPPORTING SCHEDULES:
• TRANSFERS

FUND: General (10)
DEPARTMENT: General Interfund

FUNCTION: Shared Services
DIVISION: 10-99 - Interfund Transfers

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget
Transfer:				
65120-Trsf Fr Park		684,000	609,025	745,580
65122-Trsf Fr Sewer Lateral		150,000	281,000	380,050
65128-TRANSFER TO/FROM EDST/GF		233,000	707,354	1,612,734
65141-Transfer To/From	(1,408,861)	-	-	-
Subtotals	(1,408,861)	1,067,000	1,597,379	2,738,364
Totals	(1,408,861)	\$1,067,000	\$1,597,379	\$2,738,364

FUND: Parks (20)
DEPARTMENT: Parks Interfund Transfers

FUNCTION: Parks
DIVISION: 20-99 - Interfund Transfers

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget
Transfer:				
65120-Trsf Fr Park		(684,000)	(585,106)	(609,025)
65410-Transfers (Out)- COP		(77,100)	(127,746)	(127,746)
Subtotals		(761,100)	(712,852)	(736,771)
Totals		(\$761,100)	(\$712,852)	(\$736,771)

FUND: Sewer Lateral (22)
DEPARTMENT: SL Interfund Transfers

FUNCTION: Community Development
DIVISION: 22-99 - Interfund Transfers

Fiscal Year Ending or Ended June 30,				
2023	2024	2025		2026
Actual	Actual	Budget	Forecast	Budget
Transfer:				
65122-Trsf Fr Sewer Lateral		(30,161)	(30,161)	-
Subtotals		(30,161)	(30,161)	-
Totals		(\$30,161)	(\$30,161)	-

FUND: Economic Development (28)
DEPARTMENT: EDST Interfund Transfers

FUNCTION: Community Development
DIVISION: 28-99 - Interfund Transfers

	Fiscal Year Ending or Ended June 30,				
	2023	2024	2025		2026
	Actual	Actual	Budget	Forecast	Budget
Transfer:					
65128-TRANSFER TO/FROM EDST/GF			(233,000)	(707,354)	(1,612,734)
Subtotals			(233,000)	(707,354)	(1,612,734)
Totals			(\$233,000)	(\$707,354)	(\$1,612,734)

FUND: COPS Debt Service (36)
DEPARTMENT: COPS Interfund Transfers

FUNCTION: Debt Service
DIVISION: 36-99 - Interfund Transfers

	Fiscal Year Ending or Ended June 30,				
	2023	2024	2025		2026
	Actual	Actual	Budget	Forecast	Budget
Transfer:					
65120-Trsf Fr Park			-	127,746	127,746
65129-TRANSFER TO/FROM EDST/CIST			-	475,000	475,000
65240-Transf To Cist			461,837	-	-
65244-Transfers - To COPs from DTTIF		1,408,861	258,500	-	-
Subtotals	1,408,861		720,337	602,746	602,746
Totals	1,408,861		\$720,337	\$602,746	\$602,746

FUND: Capital Projects (40)
DEPARTMENT: CIST Interfund Transfers

FUNCTION: Shared Services
DIVISION: 40-99 - Interfund Transfers

	Fiscal Year Ending or Ended June 30,				
	2023	2024	2025		2026
	Actual	Actual	Budget	Forecast	Budget
Transfer:					
65120-Trsf Fr Park			(461,837)	(475,000)	-
65129-TRANSFER TO/FROM EDST/CIST			-	-	500,000
65140-Trsf To Cist			77,100	-	-
65410-Transfers (Out)- COP			-	-	(475,000)
Subtotals			(384,737)	(475,000)	25,000
Totals			(\$384,737)	(\$475,000)	\$25,000