

**CITY OF FERGUSON, MISSOURI  
CIVILIAN REVIEW BOARD  
OPEN MEETING MINUTES  
January 9, 2023  
Approved February 6, 2023**

**CALL TO ORDER**

Gerry Noll, Board Chair, called the meeting of the FCRB to order at 6:33p.m. The meeting was held via Zoom. The public could attend via Zoom.

**ROLL CALL**

Gerry Noll, Chair	Present	William Bryant	Absent (excused)
Patrick Chandler, Vice Chair	Present	Teyuna Darris	Absent (unexcused)
Angelique Kidd, Secretary	Present	Von Smith	Present
Tiffany Bush	Absent (unexcused)		

A quorum was present. Also in attendance was the Ferguson City Admin Assistant, Shaquan Brown and Consent Decree Coordinator Betty Johnson.

**MINUTES**

The minutes from the open meeting held December 5, 2022 were approved as distributed with no objections.

**PUBLIC COMMENTS**

No public comments were made.

**SPECIAL PRESENTATION**

No special presentations

**UNFINISHED BUSINESS**

Concerning police hiring panels:

- No one has attended any hiring panels since the last meeting.
- Gerry stated that Officer Samuel Dattoli was hired and Patrick sat on his hiring panel.
- Gerry stated that there had been a couple of promotions within the police department but that they were assigned promotions by the Chief, so they did not go through a promotion panel. These promotions were Captain Morrow and Captain Harris.

- Angelique informed Von that she had not received an email stating the date and name of the candidate at the hiring panel he attended back in November. Von stated that he would email her that info.
- Primary/Alternate representing the Board on police hiring panels:
  - \*December: Teyuna Darris(primary)/ Gerry Noll(alternate)
  - \*January: Gerry Noll(primary)/ Angelique Kidd(alternate)
  - \*February: Angelique Kidd(primary)/ Tiffany Bush(alternate)
  - \*March: William Bryant(primary)/Patrick(alternate)

Concerning next closed meeting:

1. Scheduled for January 30, 2023 at 6:00p.m. in City Hall. To review complaint #17-001.

Concerning the status of complaint review:

- Angelique read out loud the status :
  1. Complaints needing completion letters from the Chief: 17-003, 17-004, 18-001, 20-001, and 21-005.
  2. Older complaints waiting on investigation paperwork: #19-010 date of incident 12/4/19. And #20-004 complaint dated 2/26/20.
  3. More recent complaints waiting on investigation paperwork: #21-003 complaint dated 3/30/21 (almost 2 years with no completed investigation). #21-006 complaint dated 11/10/21 (14 months with no completed investigation). #22-001 complaint dated 4/25/22 (9 months with no completed investigation).

Concerning the letter sent to the Chief regarding open complaints:

- Angelique stated that an email had been sent to the Chief back in August and then again in September regarding the unfinished investigations on several complaints. She stated that she would like to move up in the chain of command by sending a letter to Eric Osterberg. There was a general board discussion.
- It was first decided to make a motion and vote on the letter idea, then later decided by consensus.
- Von spoke about making sure that the letter was written in the correct manner. There was a general Board discussion.
- Patrick suggested that he could write the letter.
- It was agreed that Von would draft a one or two paragraph asking the City Manager to look into why the police department had not finished their investigations on all the open complaints. He would then send the letter to the board via email for approval and then send it out to Eric with the original letter to the Chief as an attachment.
- Angelique stated that she would send Von the original letter and the information regarding the open complaints that she read out loud in the meeting.
- Gerry asked Von to complete the letter by the end of the week and Von stated he would.

Concerning the UOF:

- Use of force reviews on hold.

Concerning the serious incident:

- The serious incident not involving FPD is still tabled.

Concerning the MOU:

- Gerry stated that there was a productive meeting held with Him, Angelique, Chief McCall, and Betty Johnson. Most things were agreed on by all parties and that another meeting will be scheduled in the future, that will hopefully finish the project.

Concerning FCRB terms.

- Gerry stated that Octavia had responded to his email regarding the length of terms and that she does keep track of that information.

## **NEW BUSINESS**

- Gerry stated that Betty Johnson had arranged for the Monitor Use of Force expert to train the FCRB. That training will be scheduled sometime in the near future.

Regarding letters to complainants:

- Gerry shared his screen to show an example of one of the email/letters that the Board would send to a complainant. He stated we would send one letter letting the person know that we've received the complaint, another when we've received the investigation, another when we've sent our recommendations back to the police department, and a final email/letter when the complaint has been completed.
- Gerry explained the importance of establishing contact with the complainants as soon as possible, as people become harder to contact as time passes.
- General discussion was had by the entire board. Von stated that the wording in the letter seemed to place a burden of responsibility on the FCRB because it states that the FPD will resolve the complaint in a certain number of days. General discussion was had and it was decided that Gerry would edit the letters to put " per Ferguson Police Department Policy " in front of all verbiage relating to the FPD's responsibilities.
- There was also discussion around what to do if the FPD didn't give the FCRB the complaint investigations in time according to the policy. It was decided that the FCRB would send a follow up email/letter to the complainant at least once a month to let them know what the Board is still waiting on.
- Gerry suggested that the Chief should be cc'd on the emails to the complainants. Angelique stated that he should not, as it may make the complainants feel uncomfortable. It was decided that if the Board wanted the Chief to know when

we had sent a letter to the complainant, that it would be in a separate correspondence.

**MISCELLANEOUS**

All miscellaneous items including discussion of FCRB voicemail accounts were tabled until the next meeting due to time constraints.

**ADJOURNMENT**

A motion was made by Patrick Chandler, seconded by Angelique Kidd, to adjourn at 8:12p.m.

The next open meeting is February 6, 2023, at 6:30 pm.

**Gerry Noll**

Gerry Noll, Board Chair

ATTEST:

**Angelique Kidd**

Angelique Kidd, Board Secretary