

**CITY OF FERGUSON, MISSOURI  
CIVILIAN REVIEW BOARD  
OPEN MEETING MINUTES  
April 3, 2023  
Approved May 1, 2023**

**CALL TO ORDER**

Gerry Noll, Board Chair, called the meeting of the FCRB to order at 6:31 p.m. The meeting was held via Zoom. The public could attend via Zoom.

**ROLL CALL**

Gerry Noll, Chair	Present	William Bryant	Present
Patrick Chandler, Vice Chair	Present	Debra Grady	Present
Angelique Kidd, Secretary	Present	Von Smith	Present
Tiffany Bush	Absent(excused)		

A quorum was present. Also in attendance was the Ferguson City Admin Assistant, Shaquan Brown, Consent Decree Coordinator Betty Johnson, Ward 2 City Councilperson Blake Ashby, Dr Jackie Lewis-Harris, and Jill Holtrop.

**MINUTES**

The minutes from the open meeting held March 6, 2023 were approved as distributed with no objections.

**INTRODUCTIONS/RESIGNATIONS**

Gerry introduced City Councilperson Blake Ashby and stated that he is the new City Liaison to the FCRB. Gerry also announced that Starla Drake had resigned from her seat on the Board.

**PUBLIC COMMENTS**

No public comments were made.

**SPECIAL PRESENTATION**

No special presentations

**UNFINISHED BUSINESS**

Concerning police hiring panels:

- No hiring panels attend.

- Betty stated that the City was waiting on hiring for positions until the new Police Chief was sworn in.
- Primary/Alternate representing the Board on police hiring panels:
  - \*March: William Bryant(primary)/Patrick(alternate)
  - \*April: Angelique (primary) Debbie (alternate)
  - \*May: Gerry (primary) Tiffany (alternate)
  - \*June: Debbie (primary) Von (alternate)

Concerning next closed meeting:

- Scheduled for April 17, 2023 at 6:00p.m. at City Hall.
- After some general discussion, it was decided that the Board would review complaint #21-006 dated 11/10/21 at the April 17th, meeting.
- Gerry also suggested that the Board schedule closed meetings for the next couple of months. 5/15/23, and 6/26/23 all at 6:00p.m. at City Hall.

Concerning the status of complaint review:

- Gerry asked that Angelique make a motion for the Board to vote to ratify the motions passed from the previous closed session.
- Angelique made the **MOTION:** Regarding Use Of Force #2021-0110 date of incident 01/09/21.
  1. The Board recommends the officer on scene receive training/instruction on proper technique when interviewing witnesses/victims.
  2. The Board recommends that Ferguson Police Officers give out a business or incident card to all members of the public when they have been detained and/or questioned in any way by a Ferguson Police Officer.
  3. The Board recommends that there be an internal investigation regarding the officer on scene to determine whether or not their BWC was on and operating.

Patrick Chandler seconded the motion and Gerry asked for a roll call vote:

- Gerry Noll **abstain**
- Patrick Chandler **yes**
- Angelique Kidd **yes**
- Debra Grady **yes**
- William Bryant **yes**
- Von Smith **present**

#### **MOTION PASSES**

- Gerry stated that he will send a letter to the new Ferguson Police Chief Doyle regarding the Board's recommendations.

Concerning the letter sent to Captain Dilworth regarding open complaints:

- Gerry stated that Captain Dilworth had responded to the Board's letter. According to the letter, there were some complaints found on former Police Chief McCall's desk that had not been properly put through the complaint process as it pertains to the FCRB.
- There was general discussion from Betty and the Board about how this process breaks down every time there is a turnover in employment in either the FPD, City Manager, and/or Consent Decree Coordinator.
- Angelique asked about the computer program that the FPD was using that was supposed to alert someone if a step in the complaint investigation was passed due.
- Betty stated that she has only very recently been granted access to Benchmark, and that to her knowledge the only person that had even used the program was Captain Dilworth. She stated that she is looking forward to working with Police Chief Doyle, and that she is hopeful that the complaint process will start to improve under their partnership.
- Gerry stated that Angelique had been up to City Hall since the letter, and asked her to report what she found.
- Angelique stated that the investigation paperwork was in the binders for complaint #21-006 complaint dated 11/10/21. She stated that the letter said that complaint #22-001 dated 4/25/22 was completed, but that the paperwork was not in the binders.
- Both Betty and Shaquan stated that they had not received that paperwork.

#### Concerning UOF:

- Gerry stated that he and the other Board members that were absent from the last closed session would schedule a time to meet at City Hall and review the Use Of Force #20-01496 date of incident 5/7/20.

#### **NEW BUSINESS**

##### Regarding letters to complainants:

- Gerry stated that he sent out three letters through email. He stated that one came back as undeliverable and that he hasn't received a response from the other two.
- Gerry asked Shaquan about sending letters certified.
- Shaquan stated that as long as the Board wasn't sending out a large amount of certified letters, that it would be no problem. He stated that the Board could give the letters to him and that he could send them through the City Clerk postage.
- Gerry stated that he might send the two letters (that he didn't receive responses from) certified.

##### Regarding the Annual Report:

- Gerry stated that Starla had agreed to learn the process of drafting the Board's annual report. Now that Starla has resigned, he stated that he will draft the report and do his best to document the process.
- Debra stated that she is willing to learn how to draft the annual report.
- Gerry stated that he has requested that the FCRB be added to the agenda at the late May or early June City Council meeting so that the Board can submit their Annual presentation.

Regarding the Monitor/Task Force Audit of the FCRB:

- Gerry stated that as part of the Consent Decree, the FCRB should have an audit completed by the Monitor and the Ferguson Review Board Task Force. He stated that one of the things the Monitor would look at was the demographics of the current Board, and how it is drifting away from the Board's original makeup.
- Betty stated that she would communicate with the Monitor regarding the audit.

### **MISCELLANEOUS**

Regarding NACOLE:

- Betty stated that the Board's membership has been reinstated.

Regarding the FCRB email and voicemail:

- Gerry stated that he received an email from Asbury, New Jersey. He stated that their City is forming a task force for a civilian review board and that he answered some of their questions.
- Angelique stated that Shaquan is still waiting on IT to make it so that the voicemail will send an alert email when someone leaves a message. She stated that she would wait to change the outgoing message until then.

Regarding the Community Dialogues with Ferguson Police:

- Betty stated that she has sent out a flier for the three part event, and asked that anyone who wants physical copies to reach out to her. She stated that she will be handing them out at the courthouse and at the polls. She stated that she really wants people who have actually had interactions with the police to attend.
- Gerry thanked Betty for providing the Board with the summary report from the last dialogue sessions.

### **ADJOURNMENT**

A motion was made by Patrick Chandler, seconded by Angelique Kidd, to adjourn at 7:33p.m.

The next open meeting is May 1, 2023 at 6:30 pm.

**Gerry Noll**

Gerry Noll, Board Chair

ATTEST:

**Angelique Kidd**

Angelique Kidd, Board Secretary