

**CITY OF FERGUSON, MISSOURI
CIVILIAN REVIEW BOARD
OPEN MEETING MINUTES
May 1, 2023
Approved June 5, 2023**

CALL TO ORDER

Gerry Noll, Board Chair, called the meeting of the FCRB to order at 6:31 p.m. The meeting was held via Zoom. The public could attend via Zoom.

ROLL CALL

Gerry Noll, Chair	Present	William Bryant	Present
Patrick Chandler, Vice Chair	Present	Debra Grady	Present
Angelique Kidd, Secretary	Present	Von Smith	Present
Tiffany Bush	Present	Veronica Travis	Present
Bob Noblin	Present		

A quorum was present. Also in attendance was the Ferguson City Admin Assistant, Shaquan Brown, Consent Decree Coordinator Betty Johnson, Ward 2 City Councilperson Blake Ashby, and Police Chief Troy Doyle

MINUTES

The minutes from the open meeting held April 3, 2023 were approved as distributed with no objections.

INTRODUCTIONS/RESIGNATIONS

Gerry introduced the two new Board members Veronica Travis and Bob Noblin. He also explained that they would need to complete the confidentiality training before they could attend any closed sessions, and that they would need to complete all of their training before they could participate in any closed sessions. Gerry stated that he will email the link to the online class for their implicit bias training.

PUBLIC COMMENTS

No public comments were made.

SPECIAL PRESENTATION

New Ferguson Police Chief Troy Doyle introduced himself and gave the Board some brief information regarding his background in policing. He stated that he would like to hear of any concerns that the Board may want to bring to his attention. Gerry stated that he would like to

have a meeting with him to go over crime statistics and the FCRB's annual report. Patrick stated that he wanted the Chief to know that Ferguson police officers were not turning on their BWC consistently. He stated that there was an altercation at his church and when he requested BWC from the City, that many of the officers involved did not have their cameras on. Tiffany stated that she agreed with Patrick and that on top of the Board not getting all of the BWC, that often other information would be missing from the investigation paperwork. She stated that she would like for the FPD to make sure that all information/documentation is complete and present when given to the Board. Debra stated that she is concerned with Ferguson police officers' lack of respect to the public that she has observed while watching BWC. She stated that oftentimes the officers escalate the situations with their behavior. She also stated that she is happy to help the Ferguson police department with writing policy. Von stated that he wanted to welcome Chief Doyle and wondered how the Chief could assist in getting more community engagement specifically as it pertains to the open meetings.

Chief Doyle responded to everyone stating that he would be happy to meet with Gerry, would personally look into the incident at Patrick's Church, would discuss BWC with his officers at the next roll call, stated that all officers should have completed de escalation training and should not be disrespectful to the public, and stated that he agreed that the lack of public engagement is an issue everywhere.

UNFINISHED BUSINESS

Concerning police hiring panels:

Gerry gave the new Board members information on how the police hiring panels worked and informed them that they could participate after completing all of their training.

- No hiring panels attend.
- No officers hired.
- Primary/Alternate representing the Board on police hiring panels:
 - *March: William Bryant(primary)/Patrick(alternate)
 - *April: Angelique (primary) Debbie (alternate)
 - *May: Gerry (primary) Tiffany (alternate)
 - *June: Debbie (primary) Von (alternate)

Concerning next closed meeting:

- Scheduled for May 15, 2023 at 6:00p.m. at City Hall.
- Gerry stated the Board would review disciplinary files and complete complaint #21-006 dated 11/10/21(date of incident 4/29/21) and would then start complaint #22-001.

Concerning the status of complaint review:

- Gerry asked that Angelique make a motion for the Board to vote to ratify the motions passed from the previous closed session.
- Angelique made the **MOTION:** Regarding complaint #21-006 date of incident 4/29/21

The FCRB agrees with the FPD's findings that state that the Officer named in the complaint was alleged to have violated general order 304.02 sections 1-2-8-15-28-38-39.

1. Section one **sustained**
2. Section two **sustained**
3. Section eight **sustained**
4. Section fifteen **sustained**
5. Section 28 **not sustained**
6. Section thirty eight **sustained**
7. Section thirty nine **not sustained**

The motion was seconded by Patrick. Gerry asked for a roll call vote. Angelique called roll:

- Gerry- **yes**
- Patrick- **yes**
- Angelique- **yes**
- Tiffany- **yes**
- William- **yes**
- Debra- **yes**
- Von- **abstain**
- Bob- **abstain**
- Veronica- **abstain**

MOTION PASSES

- Angelique made the **MOTION**: Regarding complaint #21-006 date of incident 4/29/21

The FCRB agrees with the FPD's investigators' findings of **sustained** regarding the second officer present at the incident in that the officer violated department policy 202.02 Duty of Candor.

The motion was seconded by Debra. Gerry asked for a roll call vote. Angelique called roll:

- Gerry- **yes**
- Patrick- **yes**
- Angelique- **yes**
- Tiffany- **yes**
- William- **yes**
- Debra- **yes**
- Von- **abstain**
- Bob- **abstain**
- Veronica- **abstain**

MOTION PASSES

Concerning completed investigations of complaints ready for Board review:

- Angelique stated that #22-001 and 22-002 were both ready in the binders. She stated that 22-001 appears to be two separate complaints from the same incident with only one investigation.
- Bob asked if Board members can access BWC outside of the closed sessions and Gerry explained that they cannot, but that new Board members would have access to their binders after completing their training.

Concerning UOF:

- Gerry stated that Captain Dilworth has given the Board the complete list of UOF from 2022.
- Gerry stated that he and the other Board members that were absent from the closed session 3/20/23 would still need schedule a time to meet at City Hall and review the Use Of Force #20-01496 date of incident 5/7/20.

NEW BUSINESS

Regarding letters to complainants:

- Gerry stated that he has prepared certified letters for the City to send to the complainants that he did not receive emailed responses from.
- Gerry stated that he did receive feedback from the FCRB letter of completion from a complainant. Regarding complaint #17-004 the complainant stated that they were confused by the language in the letter. They remembered what their original complaint was but found the language of “allegation a...” and “sustained...” confusing. Gerry suggested that the Board should try and make the completion letters easier for the complainants to understand. Gerry stated that the complainant also asked about an appeal process and he told them that the Board does not have one. Both Angelique and Gerry reminded the Board that the task force had suggested the Board have one, but that the appeals process was dropped somewhere in the negotiations between the City and the DOJ.

Regarding the Annual Report:

- Gerry stated that Debra had agreed to learn the process of drafting the Board’s annual report. He stated that he has been documenting each step as he is drafting the report, and will give that information to Debra when he is finished.
- Gerry reminded City Councilperson Ashby that he has requested that the FCRB be added to the agenda for the first June City Council meeting so that the Board can submit their Annual presentation.

MISCELLANEOUS

Regarding NACOLE:

- Gerry asked that Betty add the two newest Board members to the NACOLE account.
- Gerry reminded the Board that they could watch different webinars on the NACOLE website. He also stated that the yearly convention is November 12-16 in Chicago and that if any member is interested in attending, they should let him know and they would see about gaining funding.
- Gerry reminded the Board that Tiffany had attended the convention before. Tiffany stated that she gained a lot of information and that the convention was great for networking because most of the people participating were professionals and getting paid for their work on oversight boards/committees.

Regarding the FCRB email and voicemail:

- Gerry stated that the previous problems regarding the voicemail and emails were all fixed, and thanked the hard work of Betty and Shaquan.
- Angelique stated that the outgoing voicemail message now allowed for the public to leave verbal complaints.
- Betty stated that she would fix the incorrect information (email, fax and/or phone numbers) that is currently on the complaint application form.

Regarding the Community Dialogues with Ferguson Police:

- Betty stated that two of the three sessions were completed.
- Gerry asked for a volunteer to look through the summary report from the last dialogue sessions to see if there was anything that applied to the FCRB. Debra volunteered and Gerry stated that he would email her that information.
- Betty stated that she was working with Dr Anderson for other community engagement programs.
- Angelique asked if some of the dialogues or programs could be held during the day instead of at night. Betty agreed that having everything at night puts a strain on those who work nights, or go to bed early. She stated that she's hoping the daytime Open House with the Fire Department and the Police Department will have a lot of attendees.

ADJOURNMENT

A motion was made by Patrick Chandler, seconded by Gerry Noll, to adjourn at 7:50p.m.

The next open meeting is June 5, 2023 at 6:30 pm.

Gerry Noll
Gerry Noll, Board Chair

ATTEST:

Angelique Kidd

Angelique Kidd, Board Secretary