

## **FERGUSON CITY COUNCIL**

**SPECIAL COUNCIL MEETING, February 3, 2004**

**Special Council Meeting, 7:00 P.M.  
CITY HALL, 110 CHURCH STREET**



A special meeting to discuss goals & objectives was called to order by Mayor Wegert on February 3, 2004 at 7:00 p.m. The following Council members were present:

Mayor Steven Wegert  
John Corson  
Keith Kallstrom  
Mark Crinnion  
Tom Wolf  
Peggy Faul  
Bill Duncan

Also present were City Manager A.J. Krieger, City Attorney Richard Bresnahan and City Clerk Debbie Matthies.

Department Heads in attendance were: Assistant to the City Manager, DeCarlon Seewood, Acting Public Works Director, Terry O'Neil, Finance Director, Jo Ann Bordeleau, Police Chief, Tom Moonier, Director of Recreation, Dave Smith and Community Development Coordinator, Mark Etling.

City Manager, A.J. Krieger explained this is the second meeting to review Council's Goals & Objectives. A.J. has prepared documents since the first meeting of November 18, 2004 which were forwarded to Council for review. An organizational chart pertaining to the restructuring and realignment of City Hall was presented to Council.

A.J. stated the first session in November; the Council reaffirmed its three primary goals for the City of Ferguson:

- 1) Attract and retain quality residents.
- 2) Improve the city's image as a quality place to live and work.
- 3) Improve communications between and among elected officials, staff, and the community.

A.J. explained a document that presented a method of pursuing the Goals & Objectives by dividing them into four areas called agendas which he felt would help to achieve the community goals. The purpose of the agendas is to organize thoughts, direct planning efforts to four critical areas, and guide the operating and capital budget preparation.

Mr. Krieger gave a presentation on each of the following agendas:

- 1) Neighborhood Agenda.
- 2) Economic Development/Redevelopment Agenda.
- 3) Quality of Life Agenda.
- 4) Community Message Agenda.

Councilman Crinnion asked how the goals would be achieved and the method of achieving these goals. A.J. explained once affirmed by Council, the City administration would work to identify and direct resources and prepare more specific action plans to implement them. By approving budgets and allocating resources the City Council will oversee the progress that is being made and will understand how specific budget appropriations are being directed toward pursuit of its goals and objectives. The administration will provide ongoing feedback and will work to show the connection between the agendas and budgeted resources. Discussion ensued.

A.J. explained and presented the re-organizational chart to Council. Council had concerns and comments with regard to the department changes and possible new positions. Discussion ensued.

Councilman Wolf and Mayor Wegert requested an Executive Session after the next Council Meeting to review the organizational chart and personnel department changes and discuss personnel issues.

A.J. asked if Council members had any specific feedback regarding his performance and asked if there were any specific changes they would like to see.

Council did not offer any at that time and Mayor Wegert indicated that Council members may respond individually.

There being no further business to consider, the meeting adjourned at 8:30 p.m.

Debbie Matthies, City Clerk