

Ferguson Collaborative Monitor Survey

Response by The Husch Blackwell Monitoring Team

Co-Monitors: Dan Isom and Jeff Jensen

Please send all responses to fergusoncollaborative@gmail.com by Saturday, June 25, with the subject heading "Survey Response"

Questions may also be sent to the same email address.

1. Will your team be soliciting community input during the selection process or shortly after you are chosen, and will you make your team available for community Q&A sessions during the selection process?

If we are chosen as the Monitor, during the 90-day period we will have for preparing our comprehensive monitoring plan, we will solicit community input. We would make ourselves available for a community Q&A session during the selection process if the parties (DOJ and the City of Ferguson) agreed to it, and it is our understanding the parties will hold a public forum for all applicants in July to answer any questions from the community once the applicant pool is narrowed to five.

2. Describe the methods your team will use to share information and solicit community input, especially from those most impacted by unconstitutional policing, during the process of implementing the consent decree?

If selected, our team will have a publicly-accessible website where we will share our monitoring team's activities and solicit community input related to policing municipal court issues. In particular, we intend to have a hotline for individuals to call if they have particular concerns to share and we will investigate each complaint. In addition to the community survey requirements under the Consent Decree, we intend to hold town hall-style meetings and/or focus groups to gather information from the community regarding whether it feels the terms of the Consent Decree are being implemented and whether implementation is resulting in constitutional and otherwise lawful policing and administration of justice, and as well as increased trust between the people of Ferguson and the City, the FPD, and the Municipal Court.

3. Who on your team will be specifically defined as a liaison to the community? How would that person define his/her point of view on community policing, and the importance of the community's ability to guide local policing?

Steve Parish will serve as our team's liaison to the Ferguson community. Mr. Parish believes community policing is vital to the success and health of a police department's relationship to the people it serves. When police and community work hand-in-hand, both are strengthened and

enhanced. Mr. Parish believes police departments should see themselves as an extension of the community, guided by it and attentive to its needs and interests. Finally, Mr. Parish believes community members should always maintain ownership and oversight over the police departments that serve and protect them.

4. Describe your team expert's approach to problem-oriented policing, involving the partnership of police with other governmental agencies or social service organizations to solve specific community issues.

Our team members have experience with law enforcement practices in various capacities, including as law enforcement officials, prosecutors, and legal and academic scholars. Problem-oriented policing at its core argues that police should look for underlying conditions that lead to calls rather than respond to isolated incidents. It is our belief that supporting the development of partnerships with social service agencies creates more opportunity to address underlying causes, which ultimately makes policing more effective.

5. Describe your expert's approach to civilian oversight, and what types of models he/she has found to be most effective.

Chief Isom has studied various forms of civilian oversight throughout his police and academic career. In addition, Mr. Rainford was instrumental in creating the City of St. Louis's Civilian Oversight Board and helped guide its implementation. As a team, we believe civilian oversight is an important part of a healthy relationship between communities and law enforcement, engendering trust where it has been lost in the past. We further believe the best model and/or approach to achieving effective civilian oversight is one that is tailored to suit the specific community, rather than a one-size-fits-all approach.

6. Will you advocate to the Court that Monitor status updates be held in open court, and will you develop a process to channel community feedback to the Court as part of your status reports?

We anticipate status updates will be held in open court and are certainly not opposed to it. We commit to holding open town hall-style meetings at which we anticipate receiving input from the community to inform our process and future updates. We will file the written reports as required by the Court under the Consent Decree. We will also post those reports to our website and create a way for community members to provide feedback on the reports through the website.